

Strawberry Recreation District
Payscale 2026.2028 Final

Calendar Years: 2026.2028											
Position/Department	Department	PT/FT	Pay Range	Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Cap
			Low	High							
AQUATICS											
Aquatic Attendant	Aquatics	PT - Hourly	\$ 16.00	\$ 25.77	\$ 16.00	\$ 17.60	\$ 19.36	\$ 21.30	\$ 23.43	\$ 25.77	\$ 26
Life Guard 1	Aquatics	PT - Hourly	\$ 17.00	\$ 27.38	\$ 17.00	\$ 18.70	\$ 20.57	\$ 22.63	\$ 24.89	\$ 27.38	\$ 27
Life Guard 2	Aquatics	PT - Hourly	\$ 19.00	\$ 40.00	\$ 19.00	\$ 22.00	\$ 25.00	\$ 28.00	\$ 35.00	\$ 40.00	\$ 40
Pool Guest Services Attendant	Aquatics	PT - Hourly	\$ 23.00	\$ 45.00	\$ 23.00	\$ 25.00	\$ 27.00	\$ 32.00	\$ 37.00	\$ 45.00	\$ 45
Swim Aide	Aquatics	PT - Hourly	\$ 16.00	\$ 22.00	\$ 16.00	\$ 17.00	\$ 19.00	\$ 20.00	\$ 21.00	\$ 22.00	\$ 22
Swim Instructor 1	Aquatics	PT - Hourly	\$ 17.00	\$ 25.00	\$ 17.00	\$ 18.00	\$ 20.00	\$ 21.00	\$ 23.00	\$ 25.00	\$ 25
Swim Instructor 2	Aquatics	PT - Hourly	\$ 25.00	\$ 45.00	\$ 28.00	\$ 31.00	\$ 34.00	\$ 38.00	\$ 42.00	\$ 45.00	\$ 45
Lead Guard/Instructor	Aquatics	PT - Hourly	\$ 28.00	\$ 40.00	\$ 28.00	\$ 30.00	\$ 33.00	\$ 35.00	\$ 37.00	\$ 40.00	\$ 40
Aquatics Specialist P/T	Aquatics	PT - Hourly	\$ 22.00	\$ 40.00	\$ 22.00	\$ 25.00	\$ 30.00	\$ 33.00	\$ 37.00	\$ 40.00	\$ 40
Aquatics Specialist F/T	Aquatics	FTE - Sal & Be	\$ 60,000	\$ 76,577	\$ 60,000	\$ 63,000	\$ 66,150	\$ 69,458	\$ 72,930	\$ 76,577	\$ 77,000
Aquatics Lead	Aquatics & Recreation	FTE - Sal & Be	\$ 67,000	\$ 81,516	\$ 67,000	\$ 69,680	\$ 72,467	\$ 75,366	\$ 78,381	\$ 81,516	\$ 82,000
Aquatics Coordinator	Aquatics	FTE - Sal & Be	\$ 75,000	\$ 86,946	\$ 75,000	\$ 77,250	\$ 79,568	\$ 81,955	\$ 84,413	\$ 86,946	\$ 87,000
Aquatics Supervisor	Aquatics	FTE - Sal & Be	\$ 90,000	\$ 114,865	\$ 90,000	\$ 94,500	\$ 99,225	\$ 104,186	\$ 109,396	\$ 114,865	\$ 115,000
Aquatics Supervisor 2	Aquatics	FTE - Sal & Be	\$ 95,000	\$ 125,910	\$ 95,000	\$ 99,750	\$ 104,738	\$ 109,974	\$ 117,673	\$ 125,910	\$ 126,000
											\$ -
RECREATION											
Recreation Program Specialist P/T	Recreation	PT - Hourly	\$ 18.00	\$ 35.00	\$ 18.00	\$ 22.00	\$ 25.00	\$ 28.00	\$ 30.00	\$ 35.00	\$ 35
Recreation Program Specialist	Recreation	Up to 35 Hrs./wk.	\$ 22.00	\$ 35.43	\$ 22.00	\$ 24.20	\$ 26.62	\$ 29.28	\$ 32.21	\$ 35.43	\$ 35
Recreation Lead	Recreation	FTE - Sal & Be	\$ 56,000	\$ 74,941	\$ 56,000	\$ 59,360	\$ 62,922	\$ 66,697	\$ 70,699	\$ 74,941	\$ 74,941
Recreation Coordinator	Recreation	FTE - Sal & Be	\$ 70,000	\$ 93,807	\$ 73,500	\$ 77,175	\$ 81,034	\$ 85,085	\$ 89,340	\$ 93,807	\$ 94,000
Recreation Coordinator 2	Recreation	FTE - Sal & Be	\$ 75,000	\$ 100,507	\$ 78,750	\$ 82,688	\$ 86,822	\$ 91,163	\$ 95,721	\$ 100,507	\$ 101,000
Recreation Supervisor	Recreation	FTE - Sal & Be	\$ 80,000	\$ 107,208	\$ 84,000	\$ 88,200	\$ 92,610	\$ 97,241	\$ 102,103	\$ 107,208	\$ 108,000
Recreation Supervisor 2	Recreation	FTE - Sal & Be	\$ 90,000	\$ 120,609	\$ 94,500	\$ 99,225	\$ 104,186	\$ 109,396	\$ 114,865	\$ 120,609	\$ 121,000
Recreation Director	Recreation	FTE - Sal & Be	\$ 105,000	\$ 132,858	\$ 109,200	\$ 113,568	\$ 118,111	\$ 122,835	\$ 127,749	\$ 132,858	\$ 133,000
Facility Attendant	Recreation	PT-Hourly	\$ 18.00	\$ 35.00	\$ 18.00	\$ 20.00	\$ 24.00	\$ 27.00	\$ 30.00	\$ 35.00	\$ 35.00
Asst. Director Summer Camp	Recreation	Seasonal - PT/Hrly	\$ 25.00	\$ 43.00	\$ 25.00	\$ 28.00	\$ 32.00	\$ 36.00	\$ 39.00	\$ 43.00	\$ 43.00
Director Summer Camp	Recreation	Seasonal - PT/Hrly	\$ 28.00	\$ 50.00	\$ 28.00	\$ 32.00	\$ 36.00	\$ 40.00	\$ 45.00	\$ 50.00	\$ 50.00

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Summer Camp Counselor	Recreation	Seasonal - PT/Hrly	\$ 18.00	\$ 30.00	\$ 18.00	\$ 20.00	\$ 22.00	\$ 24.00	\$ 27.00	\$ 30.00	\$ 30.00
Sports Specialist or Coach	Recreation	Seasonal/Regular - PT/Hrly	\$ 20.00	\$ 65.00	\$ 20.00	\$ 25.00	\$ 30.00	\$ 35.00	\$ 50.00	\$ 65.00	\$ 65.00
											\$ -
FACILITIES											\$ -
Maintenance Aide	Facilities	PT/Hrly	\$ 18.00	\$ 35.00	\$ 18.00	\$ 22.00	\$ 25.00	\$ 28.00	\$ 32.00	\$ 35.00	\$ 35.00
Maintenance/Janitorial Specialist	Facilities	FTE/Salary	\$ 50,000	\$ 60,000	\$ 50,000	\$ 52,000	\$ 54,000	\$ 56,000	\$ 58,000	\$ 60,000	\$ 60,000
Maintenance/Janitorial Lead	Facilities	FTE/Salary	\$ 55,000	\$ 65,000	\$ 55,000	\$ 57,000	\$ 59,000	\$ 61,000	\$ 63,000	\$ 65,000	\$ 65,000
Facility/Property Specialist	Facilities	PT/Hrly	\$ 18.00	\$ 35.00	\$ 18.00	\$ 22.00	\$ 28.00	\$ 28.00	\$ 32.00	\$ 35.00	\$ 35.00
Facility/Property Specialist	Facilities	FTE - Sal & Be	\$ 65,000	\$ 87,106	\$ 68,250	\$ 71,663	\$ 75,246	\$ 79,008	\$ 82,958	\$ 87,106	\$ 88,000
Facility/Property Lead	Facilities	FTE - Sal & Be	\$ 70,000	\$ 92,020	\$ 72,100	\$ 75,705	\$ 79,490	\$ 83,465	\$ 87,638	\$ 92,020	\$ 92,500
Facility/Property Coordinator	Facilities	FTE - Sal & Be	\$ 80,000	\$ 95,524	\$ 82,400	\$ 84,872	\$ 87,418	\$ 90,041	\$ 92,742	\$ 95,524	\$ 96,000
Facility/Property Supervisor	Facilities	FTE - Sal & Be	\$ 85,000	\$ 113,908	\$ 89,250	\$ 93,713	\$ 98,398	\$ 103,318	\$ 108,484	\$ 113,908	\$ 114,000
Facility/Property Supervisor 2	Facilities	FTE - Sal & Be	\$ 92,000	\$ 123,289	\$ 96,600	\$ 101,430	\$ 106,502	\$ 111,827	\$ 117,418	\$ 123,289	\$ 124,000
ADMINISTRATIVE											
Administrative Assistant	Administration	PT/Hrly	\$ 20.00	\$ 40.00	\$ 20.00	\$ 23.00	\$ 28.00	\$ 35.00	\$ 37.00	\$ 40.00	\$ 40.00
Customer Service Assistant	Administration	PT/Hrly	\$ 20.00	\$ 40.00	\$ 20.00	\$ 23.00	\$ 28.00	\$ 35.00	\$ 37.00	\$ 40.00	\$ 40.00
Office Coordinator/Manager	Administration	PT/Hrly	\$ 25.00	\$ 50.00	\$ 25.00	\$ 30.00	\$ 35.00	\$ 40.00	\$ 45.00	\$ 50.00	\$ 50.00
Office Manager	Administration	FTE - Sal & Be	\$ 65,000	\$ 85,000	\$ 65,000	\$ 68,000	\$ 70,000	\$ 73,000	\$ 79,000	\$ 85,000	\$ 85,000
Marketing Assistant	Administration	PT/Hrly	\$ 20.00	\$ 65.00	\$ 20.00	\$ 25.00	\$ 30.00	\$ 40.00	\$ 50.00	\$ 65.00	\$ 65.00
HR Assistant	Administration	PT/Hrly	\$ 40.00	\$ 88.50	\$ 44.00	\$ 50.60	\$ 58.19	\$ 66.92	\$ 76.96	\$ 88.50	\$ 90.00
District General Manager	Administration	FTE - Sal & Be	\$ 140,000	\$ 248,019	\$ 154,000	\$ 169,400	\$ 186,340	\$ 204,974	\$ 225,471	\$ 248,019	\$ 248,019