

Strawberry Recreation District (SRD)

2026 Code of Conduct

Note: By signing this form, the primary pass holder agrees on behalf of all individuals included in the membership and their guests. Renters agree on behalf of all participants and guests using the facility before, during, and after the rental.

Purpose and Expectations

Strawberry Recreation District (SRD) strives to create an atmosphere of respect and courtesy. SRD facilities are open to people of all ages and backgrounds. Patrons are encouraged to use SRD facilities to recreate and promote a healthy lifestyle.

For the enjoyment and safety of everyone, all participants are expected to:

- Treat others with respect
- Follow all rules and staff directions
- Use facilities responsibly

Physical, mental, verbal, or emotional abuse will **not** be tolerated.

SRD staff are authorized to enforce this Code of Conduct and all applicable rules. SRD reserves the right to refuse service or revoke privileges at any time.

Enforcement

Any individual acting inappropriately or disrespectfully may have their access revoked for a period determined by SRD staff, up to and including a permanent ban.

This Code of Conduct is enforced alongside all other SRD policies. When policies differ, the **more stringent rule applies**.

A. Safe Environment

The following behaviors are strictly prohibited on SRD property:

1. Illegal or Dangerous Activities

Including, but not limited to:

- Theft or vandalism
- Indecent exposure or sexual misconduct
- Fighting, threats, or intimidation
- Harassment, stalking, or misrepresentation of authority
- Trespassing or camping on SRD property
- Possession of weapons (unless legally permitted)
- Possession, use, or sale of controlled substances or unauthorized alcohol
- Smoking or use of tobacco, marijuana, or e-cigarettes

- Unauthorized animals (except certified service animals)

Harassment and Disruptive Conduct

- Filming or photographing others after being asked to stop
- Behavior that causes fear, distress, or harassment (e.g., persistent staring or gestures)
- Use of abusive or offensive language

Safety Violations

- Blocking walkways, exits, or entrances
 - Creating tripping hazards
 - Bringing items that:
 - Interfere with operations
 - Create safety risks
 - Are unsanitary or foul-smelling
 - Leaving personal belongings unattended
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2. Personal Behavior

A. Restroom Use

- Use designated restroom facilities only
- Public urination/defecation is prohibited

B. General Conduct

Prohibited behaviors include:

- Failing to follow staff instructions
 - Disrupting operations through:
 - Intoxication
 - Loud or disruptive behavior
 - Unsafe physical actions
 - Misuse of facilities or equipment
 - Sexual conduct or solicitation
 - Sleeping in SRD facilities
 - Unauthorized sales or solicitation
 - Improper attire (minimum requirement: swimsuit in applicable areas)
 - Harassment of patrons or staff
 - Circumventing reservation policies (e.g., creating multiple accounts)
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C. Use and Preservation of Property

The following are not allowed:

- Unplugging SRD equipment
- Misuse of furniture

- Damaging property or security systems
 - Unauthorized use of restricted areas
 - Activities unrelated to recreation facility use
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D. Children and Vulnerable Adults

1. General Policy

SRD is committed to providing a safe and welcoming environment for all.

2. Supervision Requirements

- Children under **9** must be supervised by someone **16+**
- Children under **12** must be accompanied by an adult **18+** when swimming

3. Responsibility

SRD is not a childcare provider. Parents/guardians are responsible for supervising children and vulnerable adults.

4. Prohibited Behaviors

- Harmful or disruptive discipline
- Leaving children unsupervised
- Adults loitering in children's areas without purpose

Definition: A *vulnerable adult* is an individual 18+ unable to protect themselves due to mental or physical impairment.

E. Penalties

Violations may result in:

1. Immediate removal from premises
2. Suspension of access or membership
3. Denial of services or programs
4. Suspension of SRD privileges

Serious Offenses Include:

- Verbal or physical abuse
 - Threats or harassment
 - Sexual misconduct
 - Vandalism or theft
 - Drug use or sales
 - Intoxication
 - Safety violations
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F. Appeals Process

1. Initial Appeal

Submit a written appeal within **10 calendar days** to:

Strawberry Recreation District

Attn: General Manager
118 E. Strawberry Drive
Mill Valley, CA 94941

2. Review

A response will be issued within **10 business days**.

3. Final Appeal

Submit within **10 business days** to:

SRD Board Ad Hoc Patron Resolution Committee

118 E. Strawberry Drive
Mill Valley, CA 94941

4. Final Decision

The Committee's decision is **final**.

Acknowledgment and Agreement

I have read and understand the above Code of Conduct. I agree to comply with all policies and understand that violations may result in suspension, revocation of membership, or a ban from SRD property.