

STRAWBERRY RECREATION DISTRICT
118 East Strawberry Drive / Mill Valley / California 94941 Tel # (415) 383-6494

SRD Board Meeting Notice and Agenda Tuesday, July 14, 2026
Closed Session: 5:00 PM Open Session: 6:00 PM

Location: Strawberry Recreation District –1st Floor Meeting Room, 118 E. Strawberry Dr., Mill Valley, CA 94941

Accessibility for Individuals with Disabilities

Upon request, District will provide for written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services and sign language interpreters, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service, or alternative format requested. Requests will be granted whenever possible and resolved in favor of accessibility.

1. Call to Order and Roll Call
2. **CONVENE IN CLOSED SESSION: CLOSED SESSION AGENDA**
 - a. **Closed Session – Labor Negotiations.**
Conference with designated representative (Kate Stanford, Assistant County Counsel) regarding negotiations with Sam Woods – Recreation Supervisor, Ryan Law – Recreation Coordinator, Trinity Dohoney – Aquatics Supervisor, Justin McCall – Facilities Supervisor, Marco Sacchetto - Recreation Coordinator, Shawn Lee - Facilities Lead, Faizal Khaliq-Baporia – Aquatics Specialist, Nancy Shapiro – General Manager, pursuant to California
 - b. **Closed Session - Labor Negotiations.**
Conference with designated representative (Kate Stanford, Assistant County Counsel) regarding negotiations with General Manager, pursuant to California Government Code Section 54957.6.
 - b. **Closed Session Conference with Legal Counsel – Anticipated Litigation**
Significant exposure to litigation pursuant to § 54956.9(b) (one matter)
3. **RECONVENE IN OPEN SESSION:** Announcement from closed session.
4. **Open Time for Public Expression - Non-Agenda Items** (limit: two mins per person).
While members of the public are welcome to address the Board, under the Brown Act, Board members may not deliberate or take action on items not on the agenda, and generally may only listen.
5. **OPEN SESSION AGENDA** – Members of the public may comment on any agendized matter (limit: two mins per person).
 - A. New Business Items – Board members to provide brief updates
 - B. Approval of the Minutes of June 23, 2026
 - C. General Manager's Report
 1. Fiscal Reports: Approval & Confirmation of Expenditures, Disbursements, Payroll, and Warrants; Review Weekly Deposit Reports; Transfer of Funds
 2. Financial and Operations Summary
6. **Discussion/Action:** HR Ad Hoc to present recommended employee pay increases
Recommended Action: Approve
7. **Discussion/Action:** Approve General Manager contract extension
Recommended Action: Approve
8. **Discussion/Action:** GM to present SRD's response to Marin Civil Grand Jury Special District recommendations
Recommended Action: Approve
9. **Discussion/Action:** GM to present SRD's revised Conflict of Interest Code
Recommended Action: Approve
10. **Discussion/Action:** GM to present SRD Resolution 2026.03 – Approval of adoption of new SRD Conflict of Interest Code
Recommended Action: Approve
11. **Discussion/Action:** Discuss and select Soccer Field/Playground Vendor
Recommended Action: Approve & give direction to staff

Next Regular Session Board Meeting is August 11, 2026, at 6:00 p.m.



American Sign Language interpreters may be requested by calling
(415)-927-5071(TDD) or (415)-383-6494(voice) at least 72 hours in advance.
Copies of documents are available in accessible formats upon request.

SRD Board Meeting Minutes

June 23, 2026

No closed session

Meeting called to order at 5:06 pm

Roll Call: Saghezchi, Teese, Twillman, Michael, Waterfield

Public expression: Several community members expressed concerns regarding the current direction and management of SRD. Aga Wick presented a petition signed by 80 residents requesting an investigation into alleged unprofessional behavior by the General Manager, calling for a restoration of a respectful culture. Timothy Barteau spoke about an apparent shift toward over-commodifying SRD's spaces, noting that previously open-access areas now require rental fees. Concerns were also raised regarding Resolution 2026-01 (the under-14 rule), with a request for the Board to re-evaluate the age restrictions as they disproportionately limit local youth from using the facilities. Lastly, Nancy Chorne cited safety and convenience issues regarding the parking lot, noting that staff-reserved parking spots often sit empty during peak drop-off times, compromising safety for families with small children.

B. Approval of the Minutes from May 2026 - Teese moved to approve, seconded by Michael, and unanimously approved.

C. General Manager's Report

The GM's report was submitted in the board packet for review.

Fiscal Reports: Review fiscal reports for last month.

Motion to approve fiscal reports by Teese, seconded by Michael and unanimously approved.

1. Discussion/Action: Review SRD 2026-2027 Budget

The Board discussed various components of the 2026-2027 budget. Regarding infrastructure, members discussed the reserve study and agreed to continue monitoring potential settling in support structures. For adult recreation, the budget

projects flat revenue, noting that SRD continues to utilize a trial-and-error approach to identify popular programming. Discussions also covered maintenance requirements, specifically the \$15,000–\$25,000 annual expenditure for fire mitigation compliance, and the necessity of future long-term planning for park upkeep. Finally, the Board deliberated on the potential inclusion of the baby pool funding within the current budget cycle.

Teese, seconded by Michael and unanimously approved the proposed budget.

2. Establish an HR Ad Hoc

The Board established an Ad Hoc HR Committee, limited to two members, to facilitate enhanced staff HR support and oversight. The committee's initial priority will be the implementation of an annual workplace survey to ensure consistent staff feedback. The committee will consist of Teese and Saghezchi.

Teese, seconded by Saghezchi and unanimously approved.

3. Baby Pool Demo & Repurpose

The Board reviewed the current status of the baby pool, noting its infrequent use and ongoing maintenance costs. A proposal to demolish the structure and repurpose the area as a concrete deck space was presented at an estimated cost of \$35,000. There was a public comment regarding community engagement on the Baby Pool, the Board affirmed its role in making management decisions on behalf of the community. The Board subsequently approved proceeding with the demolition and repurposing of the pool.

Teese, seconded by Michael, Saghezchi abstained, approved for proceeding.

4. Discussion/Action: Marin Civil Grand Jury Report

The Board discussed the recent Marin Civil Grand Jury report regarding agency consolidation, noting that many recommendations may not apply to the District's unique operational model. A formal response is required by the upcoming August/September deadline. The Board will draft this response, emphasizing areas of

partial agreement or non-applicability, and will seek approval at a subsequent meeting. Waterfield will work with GM to assist in the drafting process.

5. Discussion/Action: Employee Handbook

The Board reviewed the Employee Handbook, highlighting the importance of regular annual updates. Members discussed the need for clear, transparent communication protocols regarding future policy modifications, specifically those affecting leave accrual and management, to prevent previous administrative oversight issues.

Teese, seconded by Michael and unanimously approved.

6. Discussion/Action: Playground Presentations

Gametime Presentation

The Board reviewed a playground design presentation from Gametime for a proposed \$2.214M ADA-accessible destination playground and all-weather sports turf. The proposed design features inclusive "Universal Design" elements, such as sensory-rich toddler zones, high-adventure climbers, high-back adaptive swings, and wheelchair-accessible gliders, all utilizing non-slip, poured-in-place rubber surfacing to ensure barrier-free navigation. The project scope includes a destination playground, an all-weather synthetic turf field, and new ADA-accessible restroom facilities, with a total estimated timeline of 150 days. The Board discussed cost factors related to site preparation, utility management, and the commitment to transparent pricing through a national cooperative to minimize overruns.

Kompan Presentation

The Board reviewed a presentation from Kompan for a \$2.996M destination playground featuring a "Strawberry Farm" theme. The design emphasizes a research-based approach, incorporating developmental insights to offer both high-thrill "adventure" structures, such as the 16-foot strawberry truck and "Cliff Rider," and age-appropriate play for younger children. The presentation highlighted Kompan's localized support, focus on sustainability, durable, high-quality materials, and a design philosophy centered on creating inclusive, memorable play experiences.

The board discussed some initial impressions on both presentations and will look into the cost alignment.

Meeting adjourned at 8:40 pm.

LIST OF PAYROLL CHECKS ISSUED - Page 1 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 7-10-26

*** PAYROLL CLEARING***

On the 14th day of July 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Payroll Checks:

Number	Warrant in favor of	Purpose	Amount
DD5791	Alexander, Dia J	Paystub	514.65
DD5792	Alexander, Maya V	Paystub	567.48
DD5793	Alfaqueeh, Salma A	Paystub	1,280.92
DD5794	Allan, Trevor R	Paystub	295.00
DD5795	Allidina, Kiran	Paystub	190.29
DD5796	Baillot, Charlotte	Paystub	1,128.79
DD5797	Borrius Broek, Margaret B	Paystub	1,161.33
DD5798	Burton, William J	Paystub	77.84
DD5799	Campbell, Lila J	Paystub	151.59
DD5800	Cleary, Neave A	Paystub	307.30
DD5801	Dauphinais, Ryan G	Paystub	1,202.99
DD5802	Diaz, Celeste C	Paystub	824.48
DD5803	Dohoney, Trinity J	Paystub	2,554.64
DD5804	Dummig, Jose F	Paystub	1,821.00
DD5805	Foster, Elliott C	Paystub	634.26
DD5806	Frost, Lila N	Paystub	700.09
DD5807	Fuetsch, Andie L	Paystub	634.26
DD5808	Galaich, Sawyer W	Paystub	671.89
DD5809	Genant, Hunter W	Paystub	262.22
DD5810	Gould, Skye I	Paystub	180.27
DD5811	Harlow, Georgia M	Paystub	267.46
DD5812	Hearing, Amber L	Paystub	118.83
DD5813	Hill, James C	Paystub	729.29
DD5814	Hunt, Samantha A	Paystub	1,202.99
DD5815	Judson, Colin L	Paystub	655.23
DD5816	Kelly, Cian J	Paystub	72.84
DD5817	Kelly, Mia E	Paystub	439.77
DD5818	Khaliq-Baporia, Faizal	Paystub	1,969.51
DD5819	Kuhns, Audrey I	Paystub	518.98
DD5820	Kux, Maya J	Paystub	132.03
DD5821	Lacerda, Ruby C	Paystub	627.08
DD5822	Lacey, Hannah W	Paystub	540.84
DD5823	Lacey, Zoe W	Paystub	1,137.82
DD5824	Law, Ryan J	Paystub	2,428.00
DD5825	Lee, Shawn A	Paystub	2,064.24
DD5826	Maddox, Audrey C	Paystub	204.86
DD5827	Maher, Margaret F	Paystub	634.26
DD5828	McCall, Justin M	Paystub	2,506.35
DD5829	McCubbin, Emma M	Paystub	1,203.00
DD5830	McKinney, Kayla	Paystub	591.10
DD5831	Montesano, Luciana M	Paystub	249.78
DD5832	Neilson, Alana I	Paystub	1,135.14
DD5833	Octavio, Amelia L	Paystub	276.79
DD5834	Octavio, Samantha	Paystub	315.48
DD5835	Palacios, Avery	Paystub	1,202.99
DD5836	Rosedale, Capri F	Paystub	700.10
DD5837	Ross, Nora M	Paystub	492.99
DD5838	Ruliffson, Sofia	Paystub	219.89
DD5839	Sacchetto, Marco J	Paystub	2,286.94
DD5840	Schlosser, Liam J	Paystub	630.71
DD5841	Shapiro, Nancy R	Paystub	4,568.57
DD5842	Shaw, Samantha N	Paystub	409.72
DD5843	Skomer, Auden R	Paystub	683.87
DD5844	Stephenson, Marley J	Paystub	327.78
DD5845	Taichman-Bernstein, Julian	Paystub	352.37
DD5846	Teese, Peter	Paystub	91.05
DD5847	Twillman, Doug	Paystub	91.05
DD5848	Walker, Mia A	Paystub	989.06
DD5849	Weingart, Nathan T	Paystub	195.76
DD5850	Wells, Zoe M	Paystub	550.20
DD5851	Wilson, Blake P	Paystub	121.10
DD5852	Winuk, Cady E	Paystub	1,451.10
DD5853	Woods, Samuel A	Paystub	2,509.40
DD5854	Wright, Owen B	Paystub	159.34
DD5855	Yurch, Daphne J	Paystub	1,202.99
9586	Hill, Matthew P	Paystub	750.48

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LIST OF PAYROLL CHECKS ISSUED - Page 2 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 7-10-26

	CAL PERS		payroll Checks			4821.46
	Quickbooks		Quickbooks Payroll fees			398.75
		5013.39	Payroll Taxes FWT			15961.11
		8872.66	Payroll Taxes FICA			
		2075.06	Payroll Taxes MCARE			
	State taxes	1944.32	Payroll taxes SWT			3860.10
		985.56	Payroll Taxres SUI			
		930.22	Payroll Taxes SDI			
						80211.84

General Manager

STRAWBERRY RECREATION DISTRICT

118 East Strawberry Drive / Mill Valley / California 94941-2594
Tel # (415) 383-6494
Fax # (415) 383-6635
Website: www.strawberry.marin.org

July 8, 2026

Auditor-Controllers Office
Civic Center
San Rafael, CA 94903

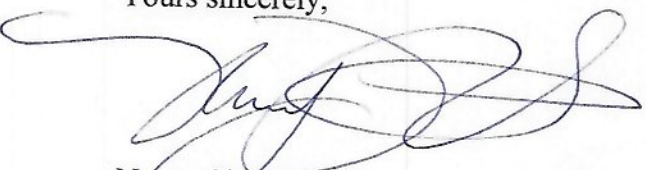
Attn: Phil Scott
Special District Auditor

Dear Sir;

This letter authorizes the County of Marin to transfer the amount of Seven hundred Fifty-four and 00/100 (754.00) TO the Strawberry Recreation District Operating Fund Account #80938551 FROM the Strawberry Recreation District Zone 5 De Silva Account #80958551.

This action will be confirmed and ratified at the Regular Meeting of the Board of Directors on July 14, 2026.

Yours sincerely,



Nancy Shapiro
District Manager

NS/kr

Cc: Bookkeeper

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

7/8/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	0.00
Jr Berries	0.00	Total Checks	3721.00
Youth Contract Class	0.00	Total	3721.00
Adult Basketball	0.00		
Special events	PG&E 3000.00		
Adult Group Ex	230.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	0.00		
Aquatics Pool Pass	301.00		
Aquatics Guest Fees	0.00		
Pool Parties	0.00		
Pool Adult classes	0.00		
Pool Swim team Fees/Rentals	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	190.00		
Facilities Rental	0.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0

3721.00



San Rafael, CA 94903

On the 14th Day of July 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

122713.14 Nancy Shapiro, District Manager

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

7/1/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	0.00
Jr Berries	0.00	Total Checks	4031.50
Youth Contract Class	0.00	Total	4031.50
Adult Basketball	0.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	449.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	0.00		
Pool Parties	0.00		
Pool Adult classes	0.00		
Pool Swim team Fees/Rentals	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	0.00		
Facilities Rental	2082.50		
Deposits Held on Rental	1500.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other Cintas class action	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0
	4031.50		



Warrant Date 7-1-26

San Rafael, CA 94903

[illegible]

1062167

1062167 Nancy Shapiro, District Manager

LIST OF PAYROLL CHECKS ISSUED - Page 1 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 6-26-26

*** PAYROLL CLEARING***

On the 7th day of July 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Payroll Checks:

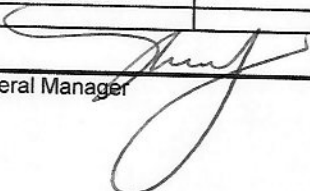
Number	Warrant in favor of	Purpose	Amount
DD5726	Afleje-Jones, Aariana S	Paystub	90.14
DD5727	Alexander, Maya V	Paystub	298.73
DD5728	Alfaqeeh, Salma A	Paystub	625.71
DD5729	Allan, Trevor R	Paystub	174.82
DD5730	Allidina, Kiran	Paystub	95.14
DD5731	Baillot, Charlotte	Paystub	518.98
DD5732	Campbell, Scarlett J	Paystub	139.30
DD5733	Chamie, Jordan G	Paystub	56.22
DD5734	Cleary, Neave A	Paystub	311.39
DD5735	Dauphinais, Ryan G	Paystub	580.72
DD5736	DeBerry, Clio V	Paystub	38.23
DD5737	Diaz, Celeste C	Paystub	609.50
DD5738	Dohoney, Trinity J	Paystub	2,554.64
DD5739	Dummig, Jose F	Paystub	1,149.52
DD5740	Engels, Armando	Paystub	139.31
DD5741	Faust, Chloe H	Paystub	73.30
DD5742	Galaich, Sawyer W	Paystub	648.66
DD5743	Given, Randall J	Paystub	86.50
DD5744	Goldstein, Charlotte P	Paystub	524.45
DD5745	Grisez, Alexa R	Paystub	36.42
DD5746	Harlow, Georgia M	Paystub	449.56
DD5747	Hearing, Amber L	Paystub	213.05
DD5748	Hernandez, Jeremy E	Paystub	57.35
DD5749	Hill, James C	Paystub	651.45
DD5750	Hirschbein, Hannah E	Paystub	200.76
DD5751	Hunt, Samantha A	Paystub	580.72
DD5752	Judson, Colin L	Paystub	430.21
DD5753	Kelly, Cian J	Paystub	418.83
DD5754	Kelly, Mia E	Paystub	581.17
DD5755	Khaliq-Baporla, Faizal	Paystub	1,934.41
DD5756	Kuhns, Audrey I	Paystub	546.30
DD5757	Kux, Maya J	Paystub	264.05
DD5758	Lacerda, Ruby C	Paystub	557.22
DD5759	Lacey, Zoe W	Paystub	518.98
DD5760	Law, Ryan J	Paystub	2,444.62
DD5761	Lee, Shawn A	Paystub	2,064.23
DD5762	Leung, Madeline	Paystub	414.28
DD5763	Maddox, Audrey C	Paystub	278.60
DD5764	Magenau, Sierra W	Paystub	114.73
DD5765	McCall, Justin M	Paystub	2,506.36
DD5766	McCubbin, Emma M	Paystub	496.22
DD5767	McKinney, Kayla	Paystub	262.22
DD5768	Montesano, Luciana M	Paystub	139.33
DD5769	Moore, Ava I	Paystub	91.05
DD5770	Palacios, Avery	Paystub	580.72
DD5771	Piontek, Gavin R	Paystub	81.95
DD5772	Rosedale, Capri F	Paystub	596.93
DD5773	Ross, Nora M	Paystub	519.84
DD5774	Sacchetto, Marco J	Paystub	2,286.94
DD5775	Scheeline, Owen A	Paystub	555.40
DD5776	Schlosser, Liam J	Paystub	892.22
DD5777	Shapiro, Nancy R	Paystub	4,568.57
DD5778	Shaw, Samantha N	Paystub	61.45
DD5779	Stephenson, Marley J	Paystub	77.39
DD5780	Taichman-Bernstein, Julian	Paystub	401.52
DD5781	Vaughan, Rowen	Paystub	106.54
DD5782	Walker, Mia A	Paystub	524.45
DD5783	Weingart, Nathan T	Paystub	136.58
DD5784	Wells, Zoe M	Paystub	355.09
DD5785	Wilson, Blake P	Paystub	341.66
DD5786	Winuk, Cady E	Paystub	724.19
DD5787	Woods, Samuel A	Paystub	2,509.40
DD5788	Wright, Owen B	Paystub	781.17
DD5789	Yurch, Daphne J	Paystub	580.72
DD5790	Campbell, Lila J	Paystub	65.56
	CAL PERS	payroll Checks	4830.68

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LIST OF PAYROLL CHECKS ISSUED - Page 2 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 6-26-26

Quickbooks		Quickbooks Payroll fees			276.25
	3904.39	Payroll Taxes FWT			12213.21
	6733.94	Payroll Taxes FICA			
	1574.88	Payroll Taxes MCARE			
State taxes	1604.02	Payroll taxes SWT			2871.93
	561.88	Payroll Taxres SUI			
	706.03	Payroll Taxes SDI			
					61907.74


 General Manager

San Rafael, CA 94903

On the 7th Day of July 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

82136.47 Nancy Shapiro, District Manager

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

6/24/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	1290.00
Jr Berries	0.00	Total Checks	450135.00
Youth Contract Class	0.00	Total	451425.00
Adult Basketball	0.00		
Special events	0.00		
Adult Group Ex	135.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	0.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	80.00		
Pool Parties	0.00		
Pool Adult classes	170.00		
Pool Swim team Fees/Rentals	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	1040.00		
Tennis Membership	0.00		
Facilities Rental	0.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other Cintas class action	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	450000.00		
		1052	
	451425.00		



TO:

Warrant Date 6-11-26 CC

RICHARD ARROW, AUDITOR/CONTROLLER

County of Marin

Civic Center

San Rafael, CA 94903

On the 7th Day of July 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

Warrant in Favor of		Purpose	Amount
Bank of Marin 5590	15.99	Admin IT	7,934.87
	2,020.27	Supplies(usable)	
	166.30	Movie Night Expense	
	365.03	Pool Office Expenses	
	24.98	Marketing	
	821.56	Pool Supplies	
	12.99	Admin IT	
	2.99	Admin IT	
	16.23	Admin IT	
	69.25	Admin Office Supplies	
	596.41	Special Expense/Halloween Faire	
	978.93	Youth Rec Supplies/Daycamp	
	84.05	Adult Rec Supplies	
	877.02	Admin IT	
	1,882.87	Admin IT	
WestAmerica Credit Card	120.75	Admin Office Supplies	3,641.71
	100.00	Movie Night Expense	
	943.66	Youth Rec Supplies/Daycamp	
	60.63	Movie Night Expense	
	325.37	Special Expense/Halloween Faire	
	432.17	Special Expense/Halloween Faire	
	989.41	Admin Office Supplies	
	429.73	Special Expense/Halloween Faire	
	84.49	Youth Rec Supplies/Daycamp	
	155.50	Admin Employee Relations	
			11,576.58

Total

11576.58 Nancy Shapiro, District Manager

Board Operations Summary – July 2026

Financial – see attached

Facilities

General Facilities

- Misc. concrete repairs around facility

Field

- Landesign found and fixed leaking Irrigation box
- Moved 10 rotors out of the Cinder to help with all the broken parts
- Fertilizing the fields to help with all the extra foot traffic of summer
- Added 2 yards of cinder to the field to help with runoff from the leak

Pool

- Removed all pool equipment in the wader closet, cleaned and installed new metal shelving to organize the space

Aquatics

- Summer pool memberships are sold out
- Splash Bash for July 25 has a few spaces remaining
 - Members are free
- Trinity ordered and received 2 new lane lines and a new platform

Recreation – Youth

- Camp is going well

Recreation – Adult

- Adult Thursday drop-in basketball begins again this week
 - During the summer, a group of participants is renting the gym on Monday nights
- Group exercise consistent over the summer, with some dropoff in attendance due to travel and earlier start
 - During the summer SRD is offering class 5 days per week
- Summer adult tennis bootcamps are going well
 - Similar enrollment vs. last year
 - The next session 3.5/4.0 is sold out with 5 on the wait list
 - The last session of the session is 2.0/2.5/3.0 – 14 registered

Recreation – Events

- Community Night and Halloween Event planning going well

Misc.

- Gathering information and will send to Marin Water for field leak refund request.
- Dock neighbor requested additional patrols for July 4 weekend.
 - GM called the sheriff's department and additional patrols requested
 - No incidents reported to SRD
- Marin Board of Supervisors Grant Application submitted
 - Waiting to hear back
- SRD SB1383 annual EAR report submitted on time

SRD Financial Summary
07/01/2025 - 06/30/26

	FY 2025.2026			FY 2024.2025		
Operating	Revenue	Expenses	Net Inc./Loss	Revenue	Expenses	Net Inc./loss
Youth Recreation	\$ 1,352,298	\$ 818,385	\$ 533,913	\$ 1,126,517	\$ 716,727	\$ 409,790
Special Events	\$ 9,252	\$ 41,224	\$ (31,972)	\$ 4,562	\$ 33,169	\$ (28,607)
Adult Rec. Classes	\$ 102,234	\$ 64,516	\$ 37,718	\$ 80,819	\$ 47,922	\$ 32,897
Aquatics	\$ 704,404	\$ 675,220	\$ 29,184	\$ 623,148	\$ 627,552	\$ (4,404)
Tennis	\$ 313,226	\$ 158,746	\$ 154,480	\$ 241,045	\$ 102,496	\$ 138,549
Facilities	\$ 116,033	\$ 517,896	\$ (401,863)	\$ 139,819	\$ 563,174	\$ (423,355)
Administration	\$ 2,450	\$ 602,489	\$ (600,039)	\$ 9,757	\$ 579,313	\$ (569,556)
Total Operating	\$ 2,599,897	\$ 2,878,476	\$ (278,579)	\$ 2,225,667	\$ 2,670,353	\$ (444,686)
						\$ -
Non Operating						\$ -
Measure A	\$ 122,058		\$ 122,058	\$ 115,628	\$ -	\$ 115,628
Grants	\$ -	\$ -	\$ -	\$ 177,952	\$ -	\$ 177,952
Property Tax	\$ 529,514	\$ -	\$ 529,514	\$ 537,549	\$ -	\$ 537,549
Other Funds	\$ 552,275	\$ -	\$ 552,275	\$ 580,522	\$ -	\$ 580,522
Capital Improvements	\$ -	\$ 242,141	\$ (242,141)	\$ -	\$ 575,903	\$ (575,903)
Zone IV	\$ 433,920	\$ 128	\$ 433,792	\$ 480,263	\$ 91,089	\$ 389,174
Zone V	\$ 9,814	\$ 7,975	\$ 1,839	\$ 9,162	\$ 7,579	\$ 1,583
Other Expenses	\$ -	\$ (2,977)	\$ 2,977	0	0	\$ -
Total Non-Operating	\$ 1,647,581	\$ 247,267	\$ 1,400,314	\$ 1,901,076	\$ 674,571	\$ 1,226,505
			\$ -			\$ -
Net Rev, Exp & Income	\$ 4,247,478	\$ 3,125,743	\$ 1,121,735	\$ 4,126,743	\$ 3,344,924	\$ 781,819
Total Net w/o Zone IV			\$ 687,943			\$ 392,645
Balance Sheet Cash	Jun-26	Jun-25	Change			
General Fund	\$ 2,837,899	\$ 2,179,080	\$ 658,819			
Replacement Resv	\$ 1,790,598	\$ 1,733,753	\$ 56,845			
Measure A	\$ 263,085	\$ 141,028	\$ 122,057			
Payroll Clearing	\$ 92,208	\$ 58,901	\$ 33,307			
Credit Card Acct.	\$ 39,919	\$ 235,535	\$ (195,616)			
	\$ -	\$ -	\$ -			
Total	\$ 5,023,709	\$ 4,348,297	\$ 675,412			



First Amendment to Employment Agreement

This First Amendment to the Employment Agreement dated May 14, 2024, by and between the Strawberry Recreation District Board of Trustees ("STRAWBERRY") and Nancy Shapiro ("NANCY SHAPIRO") is entered into as of _____ day of _____, 2026.

WHEREAS, STRAWBERRY and NANCY SHAPIRO entered an Employment Agreement on May 14, 2024 ("Employment Agreement") and that said Employment Agreement has a term from July 1, 2024 through June 30, 2027; and

WHEREAS, STRAWBERRY and NANCY SHAPIRO desire to amend the Employment Agreement to extend the term to June 30, _____, and add an additional provision related to termination without cause; and

WHEREAS, NANCY SHAPIRO continues to have the necessary training, background, and skills to perform the duties of General Manager; and

WHEREAS, extending the term of the Employment Agreement and adding additional language serves the best interest of the Strawberry Recreation District.

NOW THEREFORE, in consideration of the faithful performance of the terms, conditions, promises and covenants contained in the Employment Agreement and this First Amendment, the parties agree to amend the Employment Agreement as follows:

1. Section I of the Employment Agreement is hereby deleted in its entirety and replaced with the following:

SECTION I - Employment and Term of Office

STRAWBERRY agrees to employ NANCY SHAPIRO as General Manager to perform the functions and duties of said office. The position of General Manager is an at-will position. BOARD may terminate NANCY SHAPIRO's employment at any time, with or without cause and with or without prior notice. NANCY SHAPIRO's job title, duties, responsibilities, compensation, and benefits may change from time to time, but the at-will nature of the employment shall not be changed.

This Agreement sets forth the terms of NANCY SHAPIRO's at-will employment with the BOARD and may not be modified or amended except by a written agreement, signed by the BOARD and NANCY SHAPIRO.

This Agreement commences July 1, 2024 and terminates on June 30, _____ (the "Term").

2. Section IV – Termination Without Cause is hereby added to the Employment Agreement:

SECTION IV – Termination Without Cause

In the event that the BOARD terminates NANCY SHAPIRO's employment without Cause before the expiration of the Term, the BOARD shall, within thirty (30) days following the effective date of termination (or such later date as required by applicable law), pay NANCY SHAPIRO a lump-sum amount equal to her monthly base salary in effect on the effective date of termination, multiplied by the number of full and partial months remaining under the Term of this Agreement, provided, however, that in no event shall the amount payable under this Section exceed eighteen (18) months of NANCY SHAPIRO's then-current monthly base salary. The payment shall be subject to applicable tax withholding and shall be in addition to any accrued wages, accrued but unused vacation, and other amounts required by law.

For purposes of this provision, "Cause" means the occurrence of one or more of the following:

- (a) NANCY SHAPIRO's conviction of, or plea of guilty or nolo contendere to, a felony or to any crime involving fraud, dishonesty, breach of the public trust, or misuse of public office;
- (b) Fraud, embezzlement, misappropriation of District funds or property, or other acts of dishonesty in connection with NANCY SHAPIRO's employment;
- (c) Willful misconduct or gross negligence in the performance of NANCY SHAPIRO's duties that results in material harm to the District;
- (d) A material breach of this Agreement or of any lawful policy of the District, which breach, if capable of being cured, remains uncured for thirty (30) days after written notice from the District describing the breach in reasonable detail;
- (e) Repeated failure or refusal to perform the material duties of the position in a competent and professional manner, after written notice of the deficiency and a reasonable opportunity to cure;

(f) Insubordination, including the willful refusal to carry out lawful directives of the Board of Directors;

(g) Conduct that materially impairs NANCY SHAPIRO's ability to perform the duties of General Manager or that materially harms the District's operations, finances, or reputation; or

(h) Revocation, suspension, or loss of any license or other qualification required for NANCY SHAPIRO to perform the essential functions of the position, if such qualification is required by law or by this Agreement.

Notwithstanding anything in this Agreement to the contrary, any payment under this Section shall be limited to the maximum amount permitted by Government Code sections 53260 through 53264, as those statutes may be amended.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date: _____

STRAWBERRY:

By _____
Peter Teese, Board Chair
Strawberry Recreation District

GENERAL MANAGER:

By _____
Nancy Shapiro

APPROVED AS TO FORM FOR STRAWBERRY:

Kate K. Stanford
Deputy County Counsel
Attorney(s) for STRAWBERRY

From: Strawberry Recreation District

To: Marin Civil Grand Jury

**Re: Response to 2025–2026 Marin County Civil Grand Jury Report:
Better Service at Lower Cost — Optimizing Essential Services for the Future of Marin**

Date: July 14, 2026

Strawberry Recreation District Introductory Statement

Strawberry Recreation District respectfully submits that the findings and recommendations in this report are premised on governance models and operational characteristics that are primarily applicable to agencies providing essential utility, infrastructure, emergency response, and public safety services. SRD is a recreation district formed under California Government Code Section 5780 and provides discretionary recreational programs, facilities, memberships, and community services. Because SRD's mission, statutory authority, and operations differ fundamentally from the districts evaluated in the report, the findings are generally not applicable to SRD.

Unlike agencies that primarily rely on tax revenues to provide mandated public services, the District operates as a fee-supported recreation agency. Approximately 85 percent of the District's revenue is generated through user fees, memberships, program registrations, facility rentals, discretionary recreational services, and other fees. Property taxes make up between 12 – 15% of annual revenue. Through prudent fiscal management and active oversight of its operations and fee structure, the District has maintained positive operating results while remaining financially self-sustaining.

Additionally, the District's facilities and programs are available to all members of the public and are not limited to residents within the District's boundaries or tax rate area. Because the District's statutory authority, funding model, mission, and operational responsibilities differ fundamentally from those of the districts evaluated in the report, the findings and recommendations are generally not applicable to Strawberry Recreation District.

FINDINGS

F1. The current fragmented structure of special districts results in unnecessary duplication of administrative services and operational inefficiencies.

Answer 1: SRD is a recreation district that provides discretionary recreational programs and facilities, not essential utility, infrastructure, or public safety services; therefore, this finding is not applicable to SRD.

Answer 2: SRD is structured to support long-term resilience and has an operational structure to adjust to economic and environmental changes. SRD is not required to perform essential functions to the community.

F2. Some districts perform competently but lack sufficient scale to support long-term strategic investment in infrastructure, technology, staffing, and resilience.

Answer 1: SRD's facilities support recreational programs and activities rather than essential community services; therefore, this finding is not applicable to SRD.

Answer 2: SRD infrastructure investment is done as an enhancement to district offerings and can be postponed if funds are not available. SRD infrastructure is not used to perform essential functions for the community.

F3. Smaller districts are disproportionately vulnerable to staffing disruptions and catastrophic events that could rapidly impair service delivery.

Answer 1: While staffing disruptions may affect recreational programming, SRD does not provide essential services whose interruption would impact public health, safety, or utility operations. Therefore, this finding is not applicable to SRD.

Answer 2: None of SRD programs/activities/memberships/events are mandatory or essential services, and do not align with the other agencies in this report.

F4. Although consolidation is a popular idea among many elected board members, current governance structures, absence of board member term limits, and fear of loss of political influence discourage boards and administrators from initiating consolidation even when they recognize its benefits.

Answer 1: SRD is the only recreation district in Marin County formed under California Government Code Section 5780. Because its mission, services, and statutory authority differ substantially from the community service districts discussed in this report, consolidation opportunities are limited and this finding is not applicable to SRD.

Answer 2: SRD is the only agency in Marin County formed under the same statute - California Government Code Section 5780. We are a Recreation District, not a Community Service District. Our operations do not align to effectively/efficiently consolidate with other agencies in this report.

F5. Service and pricing inequities currently exist across Marin and may increase if consolidation and functional collaboration do not accelerate.

Answer 1: SRD provides optional recreational programs, memberships, and facility access rather than essential public services. Accordingly, the service and pricing concerns identified in this finding are not applicable to SRD.

Answer 2: None of SRD programs/activities/memberships/events are mandatory or essential services, and do not align with the other agencies in this report.

F6. Performance metrics for essential, mission-specific services exist but they are not readily available and standardized, which prevents meaningful public comparison of district effectiveness and undermines accountability.

Answer 1: SRD does not provide essential utility, infrastructure, or public safety services. Therefore, the performance metric concerns described in this finding are not applicable to SRD.

Answer 2: Strawberry Recreation District does not supply essential services.

F7. Without proactive reform, future consolidations are more likely to occur through crisis driven intervention, resulting in greater disruption and higher costs.

Answer 1: Because SRD's recreational services, facilities, and programs differ fundamentally from the essential services provided by the districts discussed in this report, the consolidation concerns identified in this finding are not applicable to SRD.

Answer 2: Strawberry Recreation District does not supply essential services.

RECOMMENDATIONS

R1. By January 1, 2027, all special district boards should have conducted their first semiannual consolidation exploration meeting with similar districts and will have established a regular meeting schedule moving forward.

Answer: No other agency in Marin County is formed under the same statute. We are a Recreation District, not a Community Service District. We only have one charter – to provide recreational services, not community services. Strawberry Recreation District (SRD) is an independent special district organized pursuant to California Government Code Section 5780.

Strawberry Recreation District differs from essential service districts listed in this report because the recreational programs and facilities we provide are discretionary services, not mandated public services. Additionally, our facilities and programs are open to everyone, regardless of where they live. Unlike many local government agencies that primarily serve residents within their jurisdiction, Strawberry Recreation District welcomes participants from throughout the region, and a significant portion of our revenue is generated from user fees paid by both residents and non-residents.

R2. By October 1, 2026, the Board of Supervisors should direct the development of comprehensive, cost-efficient shared services (such as IT, legal, finance, HR/payroll, harmonized compensation/benefits package, insurance) for special districts to optimize expenses and secure a Marin-wide acceptable quality standard. First limited-service offerings are encouraged to be made available by January 1, 2027.

Answer: Strawberry Recreation District uses Marin County legal services, finance, and insurance. If County offers an HR or payroll system for SRD to utilize on an as needed basis, we will strongly consider using them.

R3. By January 31, 2027, with the assistance of the County, all districts should develop and publish on their website standardized, comparable Key Performance Indicators (KPIs) with regard to service pricing, finance, staffing, operations, and customer satisfaction.

Answer: As a Park and Recreation District, we are not currently using KPIs. It is not standard practice for Park and Recreation Districts to post KPIs on their websites. Strawberry Recreation District is not a utility provider and would not be able to standardize KPIs with the other agencies in this report.

R4. By January 31, 2027, each district should publicly update findings and progress regarding consolidation opportunities, and share those findings with the Board of Supervisors and the public on a semi-annual basis.

Answer: Strawberry Recreation District uses Marin County legal services, finance, and insurance. If they ever offer an HR or payroll system for SRD to utilize, we will strongly consider using them.

R5. By January 31, 2027, the Board of Supervisors should oversee compliance with R1–R4 and update the public on the districts' performance.

Answer: SRD utilizes services available from Marin County. The Board of Supervisors is aware of this arrangement.

R6. By October 1, 2026, in the process of implementing R1 and R2, districts should prioritize functional consolidation in operations, procurement, training, and administration as a precursor to formal consolidation.

Answer: SRD does not provide essential services and does not align with the other agencies in this report.

R7. By October 1, 2026, the district's board compensation, benefits, length of service, date of term end, and expenses related to board work should be clearly and prominently posted on each district's website and updated annually.

Answer:

Peter Teese – December 2010

Sohrab Saghezchi – December 2022

Christian Michael – September 2024

Sarah Waterfield – December 2024

Doug Twillman – September 2025

R8. By June 1, 2027, special districts should adopt term limits of two consecutive four-year terms for all board members. Staggered implementation of term limits to avoid disruptions is encouraged.

Answer: For further SRD Board discussion.

R9. By June 1, 2027, board compensation structures should be reviewed across districts, and considered for adjustment. All components of board compensation should be posted on their website (see best practice example in Appendix B).

Answer: SRD provides a nominal stipend (\$100 per Board Meeting, once per month – members may opt out). Current compensation structure is within range of park and recreation districts. SRD does not provide additional pay.

Response to Grand Jury Report

Report Title: Strawberry Recreation District Response to Marin Civil Grand Jury Report:
2025.2026 Better Service at Lower Cost — Optimizing Essential Services for the Future of Marin

Respondent/Agency Name: **Strawberry Recreation District**

Your Name: **Nancy Shapiro** Title: **General Manager**

FINDINGS

- I (we) agree with the findings numbered: **disagrees wholly with Findings F1 through F7**

- I (we) disagree partially with the findings numbered: **disagrees wholly with Findings F1 through F7**
- I (we) disagree wholly with the findings numbered: **disagrees wholly with Findings F1 through F7**

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

Statement: The Board of Directors will conduct a comprehensive review of the recommendation regarding Board term limits. The analysis will include consideration of the District's governance structure, statutory authority, operational needs, succession planning, institutional knowledge, board continuity, recruitment of qualified candidates, and potential impacts on effective governance. The Board will discuss the recommendation at a public meeting and determine whether any action is warranted. This review will be completed before June 1, 2027, in accordance with the Civil Grand Jury Report.

RECOMMENDATIONS

- Recommendations numbered **N/A** have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered **N/A** have not yet been implemented but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered **R8 – Board Term Limits** require further analysis

(Attach an explanation and the scope of parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency, when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)

Explanation: Recommendations R1 – R7 & R9: The Board carefully considered each recommendation and determined that implementation is not warranted because the recommendations are based on governance and operational models that are not applicable to the Strawberry Recreation District. The District's statutory authority, fee-supported funding model, mission, and operational responsibilities differ fundamentally from those of the agencies

evaluated in the report. The District's existing governance practices, financial management, and operational policies already provide appropriate accountability, transparency, and effective oversight.

Explanation R8: The Board of Directors will conduct a comprehensive review of the recommendation regarding Board term limits. The analysis will include consideration of the District's governance structure, statutory authority, operational needs, succession planning, institutional knowledge, board continuity, recruitment of qualified candidates, and potential impacts on effective governance. The Board will discuss the recommendation at a public meeting and determine whether any action is warranted. This review will be completed within six months of the publication of the Civil Grand Jury Report.

- Findings and Recommendations numbered **F1 through F7, R1 through R7, R9** will not be implemented because they are not applicable.
(Attach an explanation.)

Statement/Explanation: The Board carefully considered each recommendation and concluded that implementation is not warranted because the recommendations are based on assumptions and governance models that are not applicable to the Strawberry Recreation District. The District is a fee-supported recreation district that provides discretionary services and operates under a business model that differs significantly from agencies providing essential public services. The District's existing governance practices, financial management, and operational policies already support accountability, transparency, and sound stewardship of public resources while allowing the flexibility necessary to effectively manage a self-sustaining recreation district.

Board Approved Date:

Date: Signed:

Number of pages attached:

STRAWBERRY RECREATION DISTRICT CONFLICT OF INTEREST CODE

SECTION I. INCORPORATION OF REGULATIONS OF THE FAIR POLITICAL PRACTICES COMMISSION, TITLE 2, DIVISION 6, SECTION 18730 OF THE CALIFORNIA CODE OF REGULATIONS

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes.

The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations Section 18730) which contains the terms of a standard conflict of interest code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and are attached hereto to this Code. This regulation and the attached Sections designating officials and employees and establishing disclosure categories, shall constitute the Conflict of Interest Code of the Strawberry Recreation District.

Individuals holding designated positions shall file Statements of Economic Interests (Form 700) upon assuming office, annually thereafter by the applicable filing deadline, and upon leaving office, in accordance with the Political Reform Act (Government Code section 81000 et seq.) and the filing procedures established by the Marin County Elections Department as the filing officer.

Designated employees who have a prohibited financial interest under California law are disqualified from making, or from participating in the making of, governmental decisions when it is reasonably foreseeable that the decision will materially affect the designated employee's financial interest. Exceptions do apply, and disqualification is not required if a matter cannot be legally decided without the designated employee's participation.

The General Manager shall administer the District's Conflict of Interest Code, including identifying designated employees required to file and ensuring compliance with applicable filing requirements.

Statements of Economic Interests shall be maintained by the Marin County Elections Department and made available for public inspection and reproduction in accordance with Government Code section 81008 and the Political Reform Act.

SECTION II. DESIGNATED POSITIONS OF SRD

POSITION TITLE	NUMBER IN POSITION	DISCLOSURE CATEGORY
Member, Board of Directors	5	1
Legal Counsel	1	1
General Manager	1	1

Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation:

The General Manager may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements.

The General Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

SECTION III. DISCLOSURE CATEGORIES OF SRD

Category 1:

Designated employees must report upon assumption of office, annually thereafter, and upon leaving office.

The disclosure encompasses those reportable investments, business positions held, real property interests, income and its sources **that might cause a financial conflict of interest to arise in the performance of the official or employee's duties for SRD** including, but not limited to, the following:

- Each investment in a business entity with a fair market value equal to or exceeding \$2,000 or more;
- Each interest in real property located within the local agency jurisdiction with a fair market value equal to or exceeding \$2,000 or more (note: interest in real property does not include the filer's residence);
- Each source of gross income of \$500 or more (including loans) that is located in or doing business in the jurisdiction of the District; and
- Any source of a gift or gifts aggregating \$50 or more, whether or not the source is located in or does business in the District.

Attachment: Regulations of the Fair Political Practices Commission, Title 2, Division 6, California Code of Regulations, Section 18730, Provisions of Conflict of Interest Codes.

RESOLUTION NO. 2026-03

**RESOLUTION OF THE STRAWBERRY RECREATION DISTRICT
BOARD OF DIRECTORS**

**AADOPTION OF THE STRAWBERRY RECREATION DISTRICT CONFLICT OF
INTEREST POLICY INCORPORATING THE REGULATIONS OF THE FAIR
POLITICAL PRACTICES COMMISSION, TITLE 2, DIVISION 6, SECTION 18730 OF
THE CALIFORNIA CODE OF REGULATIONS**

WHEREAS, the Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes.

WHEREAS, Designated employees of the Strawberry Recreation District (SRD) shall file their original statements with the General Manager at Strawberry Recreation District Office, 118 E. Strawberry Drive, Mill Valley, CA 94941.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Government Code section 81000, et seq. the Board of Directors of SRD shall adopt the Conflict of Interest Policy, attached hereto.

PASSED AND ADOPTED this 14th day of July 2026 by the following vote, to wit:

AYES:

NOES:

ABSENT:

**Peter Teese, Chairperson
Strawberry Recreation District
Board of Directors**

Kompan

Product name	Product Description	Quantity	Estimated Price
PAR4051-0030	Agora Bench & Backrest, Red - Thermo Ash	6	\$9,400
GXY943032-3717	Draco - Mars	1	\$32,000
NRO2926-CUSTOM	Swing Frame, 6 seats - Variant	1	\$9,000
KMS-MQM-CUSTOM	Seesaw	1	\$8,800
PCMD201-0901	OUTDOOR PLAY TIMER	2	\$5,100
NRO815-1001	Hammock - Untreated	1	\$3,300
NRO-CUSTOM	Tail Turtle town	1	\$41,000
COR203301-1101	Cone Twister Inclusive - Red	1	\$15,000
PCMD157-0201	UNIVERSAL CAROUSEL-RED	1	\$10,300
KMS-PCT-CUSTOM	Giant XL Cliff Rider with Climbing Net	1	\$286,000
KMS-MQM-CUSTOM	Play House	1	\$10,962
NRO101-0401	Strawberry Truck	1	\$252,000
NRO102-0401	Mule - Untreated	1	\$1,592
GXY919032-3717	Pony - Untreated	1	\$1,513
NRO218-1001	Flexus - Mars	1	\$5,977
US ROBINIA SERVICE	Robinia Service Program included in sales price	2	\$2,245
INSTALL SPECIAL	Installation of KOMPAN Equipment	1	\$0
FREIGHT	Freight	1	\$160,000
US-ENGSTAMP-DRW-3	Engineered Stamped Drawings 24 pieces	1	\$95,000
US-PERFORMANCE BOND	Payment and Performance Bond	1	\$12,000
US-CONCRETEWORK	Construct Concrete Stairs at End of Retaining Wall	1	\$59,209
US-TIP-CUSTOM	Bathroom	1	\$37,000
US-DRAINAGE	Construct Perforated Drain Subdrain System for Playground and Soccer Field/Drain Per LF	750	\$218,000
US-EXCAVATION	Clear & Grub Field and Excavate to Subgrades for Playground & Soccer Field, upto 12" Depth	18,102	\$112,000
US-CUSTOM-SUBBASE	Furnish & Install Permeable Base for Playground & Soccer Field and Aggregate Base Base for Sidewalk	18,102	\$156,000
US-RETAINING WALL	Construct Retaining Wall, retaining height of max 5.5' high, assuming 10" thick wall	176	\$177,500
US-CONCRETECURBING	Construct Concrete Curb / Mowband at Chainlink Fences at Field and Playground Perimeters	725	\$232,534
US-CONC SIDE	Construct Concrete Sidewalk, assumed 4" Thick Concrete over 4" Thick Aggregate Base	855	\$31,000
US-SITE WORK	Site Work	1	\$137,000
US-TURF INSTALLED	Turf - Supply & Install with Strawberry Design	5,075	\$103,000
US-PIP-100-CUSTOM	Supply and Install 50/50 Blend PIP, 1 Color	13,027	\$290,000
US-FENCING INSTALLED	furnish and install approximately 568 LF of 8' H black 2"x9GA chain link.	568	\$95,000
	Est. TOTAL		\$2,630,432
			\$120,077
	TOTAL with tax		\$2,750,509

Estimated Sales Tax

*Kompan & OMNIA D

PREVENTIV INSPECTION	Preventive Inspection Program (2 visits per year x 3 years)	6	\$13,200
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Preventative Inspection Program

Consistent Care. Safer Equipment. Peace of Mind.

KOMPAN 

The Preventative Inspection Program provides scheduled inspections to help keep your equipment safe, reliable, and compliant. Inspections are customized to your preferred frequency and focus on identifying maintenance and repair needs. Repairs and parts are not included but can be provided separately by KOMPAN or completed by the customer.

What Our Preventative Inspection Program Covers

1. Tightening All Hardware

We thoroughly inspect and tighten all nuts, bolts, and shackles to ensure everything is secure, stable, and properly connected.

2. Replacing Dome/Nut Caps

Damaged or missing caps are replaced to protect exposed hardware and maintain a polished, safe environment.

3. Identifying Items in Need of Repair

Our team performs a maintenance inspection, noting any wear, damage, or safety concerns that require attention before they become larger issues. Installers carry commonly used replacement parts and, when available, may complete minor repairs on site to address issues promptly.

4. Comprehensive Compliance Reporting

After each visit, you receive a clear, detailed maintenance report that:

- Confirms proper upkeep
- Supports safety and compliance requirements
- Documents your ongoing maintenance efforts

5. Visit Schedule—Customized Reliability

Your equipment is supported by a flexible, customized visit schedule delivered by our experienced playground professionals. With inspections tailored to your needs and the option for multiple visits each year, we help you stay ahead of potential issues—protecting your investment, minimizing downtime, and keeping your facility safe, compliant, and performing at its best year-round.

Contact Us:
+1-800-426-9788
contact@kompan.com

KOMPAN 

(26)

Strawberry Recreation District Cost Breakdown Spreadsheet - June 30, 2026

DESCRIPTION	SELLING PRICE	Tuesday June 30, 2026
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Equipment	\$758,836.00	See quote 120373-01-07 for further breakdown
	\$41,960.70	Freight
	\$62,603.97	Tax



A PLAYCORE Company



PIP Surfacing	\$385,536.00	12,000 sf 1.0 4.0 70/30 Color TPV includes nine color Thermal Supreme Custom Graphics, aliphatic binder
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Synthetic Turf Field	\$124,494.00	4,953 sf 1.25" SprintTurf Elite Turf with .75" Brock Engineer base pad, and envirofill installed by GameTime
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Installation & Site Work	\$1,042,202.00	Includes receive and off-load equipment, installation all equipment. Includes: Mobilization, perimeter fence, porta potty. Excavation grading and base rock for poured in place and turf. Concrete curb throughout (not shown on the engineer's plans). Concrete retaining wall as per plans. Installation of 6 wall mounted benches on retaining wall (boards will match other benches throughout the area). No-climb fencing except for sidewalk fence. Two concrete staircases with handrails (one on engineer's plans, one added after our 6/26 meeting with Nancy.) Gates to include 3 double gates and 6 pedestrian gates with panic hardware. Nailer board for synthetic turf perimeter. Drainage as per plans. RED = REQUESTED ALTERATIONS AFTER 6/23 MEETING.
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RCP Restroom	\$54,463.00	RCP Single Restroom Building
	(\$54,463.00)	In-Kind Donation
Installation	\$80,000.00	Installation of single restroom building, electrical and water/sewer tie-in
	(\$80,000.00)	In-Kind Donation
Permits	\$10,000.00	
Grand Total	\$2,425,632.67	

Strawberry Recreation District Cost Breakdown Spreadsheet - June 30, 2026

ALTERNATE DEDUCT
(\$100,000.00)
(\$101,124.00)
(\$56,960.00)
(\$20,000.00)
(\$61,220.00)

Reduce overall size of the playground approx. 3300 sf
Replace the Barn with 2-5 Swing as per original plan in Feb
Remove Graphics from PIP
Remove 4 Custom Strawberry Steppers
Remove Tree House Link from the Strawberry (new idea)

(\$339,304.00)

Maximum Deduct Options

ADD ALTERNATE
\$246,032.00
(\$134,463.00)

Replace the 1 seater RCP with Structure Cast 2 Double Installed
Less RCP Restroom, installed

\$111,569.00

Total Add Alternate

QUOTE

120373-01-07 • 06/30/2026



A PLAYCORE Company

CA Strawberry Recreation District Strawberry Park

Customer:

Strawberry Recreation District
118 Strawberry Dr.
Mill Valley, CA 94941
United States

Ship to Zip: 94941

Prepared for:

Nancy Shapiro
Phone: 415-383-9494 Ext. 11
gm@strawberryrec.org

Prepared by:

C/O MRC
PO Box 225250
San Francisco, CA 94122
Ph: 800-235-2440
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Web: www.mrcrec.com

Qty	Part #	Description	List \$	% Disc.	Selling \$	Ext. Selling \$
1	RDU	GameTime - GameTime Equipment (1) 2-5. - Custom PrimeTime 2-5 Play Structure (1) 5-12 - Custom PowerScape Strawberry Themed 5-12 Play Structure (1) BARN - Custom PowerScape Barn Themed 5-12 Play Structure (6) 1065TSA - Strawberry Steppers (1) SWING - PowerScape ADA 3-Bay Swing (1) 3249. - Harmonic Chimes (set of 7) (1) 3259. - Concert Trio (1) 4677. - Melody Chimes (1) 6263. - Inclusive Whirl - Natural (1) 6359. - Dune 9 With Sprout Climbers (1) 6510. - Space Arch (2) 32022. - Hex Pod Step (1') (1) 32023. - Hex Pod Step (2') (1) 5958SP. - VistaTree Top 1 (1) 7339SP. - VISTA ROPE RACE 10 (1) 1461LD. - Strawberry Spring Rider (2) 1820. - Timbers Straight Leg Park Bench (2) 102350. - Sunblox Bench Shade (GTBRU120808IG) (1) 14927. - NDS Play On Sign Package (24) 207646. - Bench Slat 71 1/4"Lg	\$1,010,696.00	24.92	\$758,836.00	\$758,836.00
1	PIP	GT-Impax - PIP Surfacing 12,000 sf 1.0 4.0 TPV includes nine color Thermal Supreme Custom Graphics, aliphatic binder	\$421,536.00	8.54	\$385,536.00	\$385,536.00
1	TURF	GT-Impax - Synthetic Turf Field 4,953 sf 1.25" SprintTurf Elite Turf with 0.75" Brock Engineer base pad, and envirofill installed by GameTime	\$139,353.00	10.66	\$124,494.00	\$124,494.00

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QUOTE

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1	INSTALL	GameTime - Installation / Site Work by GameTime-Certified Installer G & G Builders <i>Includes: Receive and off-load equipment. Installation of above-quoted play equipment. Mobilization, perimeter fence, porta potty. Excavation grading and base rock for poured in place and turf. Concrete curb throughout (not shown on the engineer's plans). Concrete retaining wall as per plans. Installation of 6 wall mounted benches on retaining wall (boards will match other benches throughout the area). No-climb fencing. Two concrete staircases with handrails (one on engineer's plans, one added after our previous meeting with Nancy.) Gates to include 3 double gates and 6 pedestrian gates with panic hardware. Nailer board for synthetic turf perimeter. Drainage as per plans.</i>	\$1,042,202.00	\$1,042,202.00	\$1,042,202.00
1	PERMITS	GameTime - Permits	\$10,000.00	\$10,000.00	\$10,000.00
RCP Single Restroom Building - \$54,463.00 In-Kind Donation					
Installation of building, all electrical and water/sewer tie-in - \$80,000.00 In-Kind Donation					
1	SALES TAX	GameTime - SALES TAX	\$62,603.97	\$62,603.97	\$62,603.97
1	FREIGHT	GameTime - EQUIPMENT FREIGHT	\$41,960.70	\$41,960.70	\$41,960.70

Contract: OMNIA #2017001134

Grand Total \$2,425,632.67

Comments

OMNIA Partners f/n/a USC Contract #2017001134 Vendor #121531

Please supply your OMNIA registration # or Federal Tax ID #: _____

Shipping to Mill Valley, CA 94941.

INSTALLATION SCHEDULE TO BE DETERMINED BY WEATHER CONDITIONS ALLOWING FOR PROPER MATERIAL SET UP AND CURING. QUOTE DOES NOT INCLUDE ANY TENTING OR ARTIFICIAL HEATING.

PLEASE NOTE: Quote assumes favorable access with install location within 50 linear feet of box truck staging area.

Quote assumes any adjacent sprinklers or irrigation will be shut off at least 24hrs prior to our crew's arrival on site.

Bonds are NOT included and will be an additional cost if required.

39a

150 PlayCore Drive, SE
Fort Payne, Alabama 35967
Telephone: 256/845-5610
Facsimile: 256/845-9361
Email: service@gametime.com



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GAMETIME® WARRANTIES

GameTime provides warranties on all materials and workmanship for one year, excluding vandalism.

In addition, GameTime offers:

- ✓ Lifetime limited warranty on PowerScope®, PrimeTime®, Xscape® & IONiX® uprights.
- ✓ Lifetime limited warranty on Tru-Loc® connections and upright bolt-through connections.
- ✓ Lifetime limited warranty on all hardware.
- ✓ Twenty-Year limited warranty on Timber Décor™ & Timbers recycled plastic lumber.
- ✓ Fifteen-Year limited warranty on metal decks, pipes, rungs, rails, loops, braces, and footbucks.
- ✓ Fifteen-Year limited warranty on rotationally-molded products.
- ✓ Ten-Year limited warranty on GTFit posts & bars.
- ✓ Ten-Year limited warranty on site furnishings.
- ✓ Ten-Year limited warranty on integrated GTShade® products.
- ✓ Ten-Year limited warranty on fiberglass and DHPL signage.
- ✓ Ten-Year limited warranty on pressure-treated pine and redwood products.
- ✓ Five-Year limited warranty on glass fiber reinforced concrete PlayWorx structures.
- ✓ Five-Year limited warranty on glass fiber reinforced polymer Tuff Forms sculptures.
- ✓ Five-Year limited warranty on nylon-covered cable net climbers and components.
- ✓ Five-Year limited warranty on GT Symphony Freenotes™ Harmony Park components.
- ✓ Five-Year limited warranty on Super Seats™.
- ✓ Three-Year limited warranty on Everybody Plays polyurea coated foam & rubber strips.
- ✓ Three-Year limited warranty on SaddleMates® rubber and "C"-springs.
- ✓ Two-Year limited warranty on Challenge Course timing components.
- ✓ One-Year limited warranty on all other GameTime products.

All warranties specifically exclude damage caused by vandalism; negligence, improper installation or improper use; changes in appearance resulting from weathering; scratches, dents or marring as a result of use. Warranties are valid only if products are installed and maintained in accordance with GameTime instructions and use approved parts.

LIMITED WARRANTY ON POWERSCAPE®, PRIMETIME®, XSCAPE® AND IONiX®

GameTime provides a lifetime limited warranty on PowerScope Tru-Loc® connections, upright posts; and PrimeTime, IONiX and Xscape bolt-through connections; a fifteen-year warranty on metal decks, pipes, rails, loops, and rungs; ten-year limited warranty on EDPM rubber components; and a one-year limited warranty on powder coated parts. These warranties cover damage due to failure or corrosion of metal parts or rubber breakdown that cause the product to become structurally unfit for its intended use. The lifetime warranty refers to the life of the product as defined below and covers the product under normal use and proper maintenance; see exclusions.

LIFETIME LIMITED WARRANTY ON HARDWARE

GameTime provides a lifetime limited warranty against structural failure due to breaking or shearing which causes the product to become structurally unfit for its intended use; a lifetime limited warranty on stainless steel hardware against rust; and a one-year limited warranty on non-stainless steel hardware against rust; see exclusions. All testing of GameTime's hardware is performed under the guidelines of ASTM B117. The lifetime warranty refers to the life of the product as defined below and covers the product under normal use and proper maintenance. The cost of replacement due to scratching or cutting of certain hardware plating is not included in this warranty.

FIFTEEN-YEAR LIMITED WARRANTY ON ROTOMOLDED AND THERMO-FORMED POLYETHYLENE PRODUCTS

GameTime provides a fifteen-year limited warranty on rotomolded polyethylene products and ten-year limited warranty on polyethylene handholds for structural integrity against damage due to breaking or splitting under normal use that causes the product to become structurally unfit for its intended use; see exclusions. In the event of a claim under this warranty, GameTime will replace the rotomolded or thermo-formed polyethylene product at no cost to the customer.

TWENTY-YEAR LIMITED WARRANTY ON TIMBER DÉCOR™ AND TIMBERS PRODUCTS

GameTime provides a twenty-year limited warranty on recycled plastic lumber products in normal applications against rotting, splintering, decay or structural damage directly from termites or fungal decay that cause the product to become structurally unfit for its intended use; see exclusions.

LIMITED WARRANTY ON NET CLIMBERS AND COMPONENTS

GameTime provides a five-year limited warranty on nylon-covered cable net climbers and components against structural failure caused by cable breakage; a five-year limited warranty on nylon-covered cable wear and deterioration resulting from defects in materials and workmanship; and a one-year limited warranty on nylon rope products. These warranties cover damage due to failure that cause the product to become structurally unfit for the intended use; see exclusions.

LIMITED WARRANTY ON INTEGRATED GTSHADE® PRODUCTS

GameTime provides a ten-year limited warranty on fabric canopies against tears, runs, cracking, mildew and color fading except for red, which has a three-year color warranty. Canopies have a limited warranty against structure failure due to wind of up to 90 miles per hour (mph) and structural failure due to snow and ice loading not exceeding five pounds per square foot. Fabric canopies are to be removed if winds are expected to exceed 90 mph or when snow or ice is expected. Fabric warranty does not cover damage resulting from chemical contact. All metal upright posts and support structure framing have a ten-year limited warranty against becoming structurally unfit for the use intended and a one-year limited warranty against rusting and workmanship of painted surfaces. Warranty is limited to winds of up to 90 mph when fabric canopies are installed (wind resistance improves 10 to 20 mph without canopies).

LIMITED WARRANTY ON SITE FURNISHINGS

GameTime provides a ten-year limited warranty on site furnishings against structural failure and a one-year limited warranty on powder coating. These warranties cover damage due to failure or corrosion of metal parts that cause the product to become structurally unfit for the intended use; see exclusions.

LIMITED WARRANTY ON FIBERGLASS SIGNAGE AND HDPE PANELS

GameTime provides a ten-year limited warranty on fiberglass and digital high pressure laminate (DHPL) sign panels against delaminating, peeling, blistering, cracking or fading and a five-year limited warranty on high density polyethylene (HDPE) panels against degradation and discoloration under normal wear and usage.

LIMITED WARRANTY ON GT SYMPHONY COMPONENTS

GameTime provides a five-year limited warranty on GT Symphony Freenotes™ Harmony Park music components that render the products unusable for their intended use.

LIMITED WARRANTY ON EVERYBODY PLAYS COMPONENTS

GameTime provides a three-year limited warranty on Everybody Plays polyurea coated foam and rubber strip components that render the products unusable for their intended use.

LIMITED WARRANTY ON PLAYWORX GFRC THEMED PLAY STRUCTURES

GameTime provides a five-year limited warranty on PlayWorx glass fiber reinforced concrete (GFRC) themed play structures against structural failure that cause the product to become structurally unfit for the intended use and a one-year limited warranty on paint defects; see exclusions. This warranty does not cover damage resulting from ground settlement or high winds.

LIMITED WARRANTY ON TUFF FORMS GFRP THEMED PLAY SCULPTURES

GameTime provides a five-year limited warranty on Tuff Forms glass fiber reinforced polymers (GFRP) themed play sculptures against structural failure that cause the product to become structurally unfit for the intended use and a one-year limited warranty on paint defects; see exclusions. This warranty does not cover damage resulting from ground settlement or high winds.

LIMITED WARRANTY ON FITNESS EQUIPMENT

GameTime provides a ten-year limited warranty on GTfit stationary posts, welds, and bars and a five-year limited warranty on GTfit motion posts, welds, and bars against structural failure; a five-year limited warranty on stainless damper modules and aluminum cycle covers; a two-year limited warranty on bearings, steel pins, dampers, plastics, rubber parts, cycle pedals and shafts, molded seats, backrests, clamps, and Challenge Course timing systems; and a one-year limited warranty on cycle rib belts and powder coating. These warranties cover damage due to failure or corrosion of metal parts that cause the product to become structurally unfit for the intended use; see exclusions.

TEN-YEAR LIMITED WARRANTY ON REDWOOD AND PRESSURE-TREATED WOOD PRODUCTS

GameTime provides a ten-year limited warranty on redwood and pressure-treated wood products against damage by decay or termites causing the wood to become structurally unfit for its intended use; see exclusions.

FIVE YEAR LIMITED WARRANTY ON GAMETIME SUPER SEAT™

GameTime provides a five-year limited warranty on Model No. 949 SuperSeat and Model No. 999 Super Seat-2 against structural failure that causes the seat to become unfit for its intended use; see exclusions. The factory installed "S"-Hook and Seat Hanger assemblies are covered under a one-year limited warranty against rust, corrosion or premature wear.

THREE-YEAR LIMITED WARRANTY ON RUBBER AND "C" SPRINGS FOR SADDLEMATES®

GameTime provides a three-year limited warranty on rubber and "C"-springs for SaddleMates against damage due to de-lamination of the rubber spring and breakage of the "C"-spring that cause the SaddleMate to become structurally unfit for its intended use; see exclusions.

For the purposes of this warranty, lifetime encompasses no specific term of years, but rather that Seller warrants to its original customer for as long as the original customer owns the Product and uses the Product for its intended purpose that the Product and all parts will be free from defects in material and manufacturing workmanship.

GameTime excludes from these warranties the cost to remove parts and reinstall replacements; replacement due to cosmetic defects or coating deterioration caused by climatic conditions; and wood replacement resulting from twisting, warping, checking, shrinking, swelling or other natural physical properties of wood.

To the extent permitted by law, these warranties are expressly in lieu of any other implied or expressed warranties or representation by any person, including any implied warranty of merchantability or fitness. These warranties provide valuable rights to you. No Sales Representative can modify or amend the terms of this warranty.

Since warranty limitations and exclusions may vary from state to state, you should check any specific warranty rights in your state.

Claim Procedure: To make a warranty claim, send your written statement of claim, along with the original purchase invoice or invoice number to:

GameTime
Customer Service
P.O. Box 680121
Fort Payne, AL 35968
Fax: 256-845-9361
Email: service@gametime.com

Or Contact your local Representative at

USA 1-800-235-2440
International 01-256-845-5610

Within 60 days of notice of claim under warranty, GameTime will make arrangements to replace the damaged product. GameTime will cover freight costs within the continental United States. GameTime is not responsible for freight costs associated with products located outside the continental United States. GameTime reserves the right to inspect all product identified as damaged.

Date of Purchase: _____

Project: _____

Purchaser: _____

GameTime Order Number: _____

Authorized GameTime Signature

Title

See GameTime on the web at www.gametime.com

To obtain a "GENERAL CERTIFICATE of CONFORMITY" as required by the 'CONSUMER PRODUCT SAFETY IMPROVEMENT ACT OF 2008" follow the link below and enter your seven-digit customer order number.

<http://cpsia.playcore.com>



Playground/Soccer Field Project Questions from SRD Board

Please complete and return to Nancy by close of business on Thursday, July 9, 2026.

1. How do you support agencies through the community feedback process, including gathering input on colors, design elements, and other features? "In our experience, community feedback can be valuable, but broad community input can sometimes steer a project away from the Board's overall vision. We generally recommend focusing community feedback on specific play elements such as slide types, swing seats, freestanding components, and musical features, while allowing the Board to make the larger decisions regarding the project's overall scope, layout, and direction."
2. What is the latest date that community feedback can be incorporated without affecting the project schedule? Can you provide a timeline for working backward from that date? We would suggest getting community feedback as soon as possible. The timeline we submitted would start after the community feedback has been completed
3. Are there any long-lead materials or components that should be ordered early? Can those items be separated from design elements that may change based on community feedback? If necessary, we can separate those elements for earlier manufacturing but prefer to enter everything with one purchase order.
4. How will you help the district manage community expectations while balancing budget realities during the public engagement process? By providing complete transparency on any changes, letting the community know the rec districts budget.
5. If community feedback results in requested design revisions, how much time would you need to revise the design and provide updated pricing? It depends on the amount of revision. I would estimate 1-2 weeks.
6. **If you have not already done so**, please provide a side-by-side breakdown of the major project cost categories, including:
 - Engineering, design, permits, and construction documents
 - Site preparation and surfacing
 - Equipment and freight
 - Installation

- Contingency Not Included in our proposal.
 - Turf field components
 - Confirm understanding that this is a prevailing wage project. Confirmed
 - Provide DIR# GameTime #1000015526 G&G #1000013987
7. Have you identified any opportunities, not currently included in your quote, for value engineering options to reduce the overall installed cost? We submitted alternate deducts with our pricing spreadsheet. There are further value engineering opportunities we welcome discussing with the civil engineer.
8. What, if any, items or services are specifically excluded from your proposal? Third-Party CPSI Audit at the completion of the project. We can refer companies that do this, cost should be approx., \$2,000
9. Are you willing to provide the following guarantees?
- Fixed pricing (except for approved scope changes) Yes
 - Material price lock for at least 180 days. Current prices are published on Omnia 2026 pricing and will be good through Nov 30, 2026.
 - Guaranteed substantial completion by an agreed-upon date Yes, upon mutually agreed start and completion date
 - Remedies or liquidated damages for project delays. We would comply with reasonable Liquidated Damages if we both agree on completion dates.
10. What are the anticipated maintenance requirements and costs over the next 20 years? Most of the required replacement parts will be covered under your warranty for at least 5 years. I would estimate \$5,000 /year for years 1-5 and 10,000 /yr for years 6-20
- Who provides maintenance services? Maintenance is typically provided by the owner. We can conduct an annual or semiannual maintenance inspection for free. We would give SRD an estimate for any parts needed, and if the district wants us to install, we can also give you an installation price
 - What are the estimated annual costs? See above
11. Please provide warranty information by project component, including:
- Playground surfacing -See attached warranty

- Turf -See attached warranty
- Play equipment See attached warranty
- Infrastructure and other major elements of California require a 1-year warranty on contractors' workmanship

12. Please identify three completed custom destination playground projects within approximately 150 miles of Mill Valley and provide owner references for each.

Nealon Park, Menlo Park, CA Contact: Doug Monterrosa 650-330-6796
dmonterrosa@menlopark.gov

- Pioneer Park, Novato, CA. Contact: Katie Gauntlett, Deputy Director 415-899-8228
kgauntlett@novato.org

- McCandless Park, Milpitas, CA Contact: Parks Director PH 408-586-3408
rlorentzen@ci.milpitas.ca.gov

13. If pricing is a deciding factor in awarding the contract, are there opportunities to further reduce your proposed price? Yes, we listed a deduction for modification to the design. We can also offer other design changes beyond what we suggested. For example, the roller slide is more expensive than a rotomolded slide, so working within the units to cut costs is an option. Scale down the barn, etc.