

STRAWBERRY RECREATION DISTRICT
118 East Strawberry Drive / Mill Valley / California 94941 Tel # (415) 383-6494

SRD Board Meeting Notice and Agenda Tuesday, August 18, 2026
Closed Session: 5:00 PM Open Session: 5:30 PM

Location: Strawberry Recreation District – 1st Floor Meeting Room, 118 E. Strawberry Dr., Mill Valley, CA 94941

Accessibility for Individuals with Disabilities

Upon request, District will provide for written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services and sign language interpreters, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service, or alternative format requested. Requests will be granted whenever possible and resolved in favor of accessibility.

1. Call to Order and Roll Call
2. **CONVENE IN CLOSED SESSION: CLOSED SESSION AGENDA**
 - a. **Closed Session – Labor Negotiations.**
Conference with designated representative (Kate Stanford, Assistant County Counsel) regarding negotiations with General Manager, pursuant to California Government Code Section 54957.6.
Government Code Section 54957.6.
3. **RECONVENE IN OPEN SESSION:** Announcement from closed session.
4. **Open Time for Public Expression - Non-Agenda Items** (limit: two mins per person).
While members of the public are welcome to address the Board, under the Brown Act, Board members may not deliberate or take action on items not on the agenda and generally may only listen.
5. **OPEN SESSION AGENDA** – Members of the public may comment on any agendized matter (limit: two mins per person).
 - A. New Business Items – Board members to provide brief updates
 - B. Approval of the Minutes of July 14, 2026
 - C. General Manager's Report
 1. Fiscal Reports: Approval & Confirmation of Expenditures, Disbursements, Payroll, and Warrants; Review Weekly Deposit Reports; Transfer of Funds
 2. Financial and Operations Summary
6. **Discussion/Action:** Approve General Manager contract extension
Recommended Action: Approve
7. **Discussion/Action:** Marin Civil Grand Jury Special Recommendation – Board Term Limits
Recommended Action: Discuss, Adopt or Decline
8. **Discussion/Action:** GM to present going out to bid for Playground/Soccer Field Bathroom
Recommended Action: Approve
9. **Discussion/Action:** Playground/Soccer Field Ad Hoc & Discussion
 - Fundraising levels – Fundraising Ad Hoc
 - Fundraising tracker – Fundraising Ad Hoc
 - Awareness Campaign – Fundraising Ad Hoc
 - Mural
 - Community Night
 - General Discussion/Update & Design Options**Recommended Action:** Discuss & Approve

Next Regular Session Board Meeting is September 8, 2026, at 6:00 p.m.



American Sign Language interpreters may be requested by calling
(415)-927-5071(TDD) or (415)-383-6494(voice) at least 72 hours in advance.
Copies of documents are available in accessible formats upon request.

SRD Board Meeting Minutes

July 14, 2026

Closed Session – Labor negotiations started at 5pm until 6:15pm

Meeting called to order at 6:16 pm

Roll Call: Saghezchi, Teese, Twillman, Michael

Public expression: No items.

B. Approval of the Minutes from June 2026 - Saghezchi moved to approve, seconded by Teese, and unanimously approved.

C. General Manager's Report

Summer operations and recreation programs are running smoothly, highlighted by sold-out summer pool memberships and strong enrollment in youth camps and adult tennis bootcamps. On the facilities side, staff have proactively addressed heavy summer usage through field fertilization, concrete repairs, and the reorganization of the pool's wader closet, while also fixing a field irrigation leak that is prompting a refund request to Marin Water. Aquatic equipment has been upgraded with new lane lines and a platform, and regular recreation programming continues with five-day-a-week group exercise classes and the return of Thursday adult drop-in basketball. Administratively, planning for Community Night and Halloween is well underway, the SB1383 annual report and a Marin Board of Supervisors Grant application have been successfully submitted, and proactive coordination with the sheriff's department resulted in an incident-free July 4th weekend.

Fiscal Reports: Review fiscal reports for last month.

Motion to approve fiscal reports by Teese, seconded by Saghezchi and unanimously approved.

6. HR Ad Hoc to present recommended employee pay increases

The board approved an 8% across-the-board pay increase for full-time staff following the HR committee's performance reviews and recommendation discussed during the closed session.

Motion to approve by Teese, seconded by Saghezchi and unanimously approved.

7. Approve General Manager contract extension

After deliberation in closed session, the board voted to postpone the discussion until all members are present to review the details.

Motion to approve by Teese, seconded by Saghezchi and unanimously approved.

8. GM to present SRD's response to Marin Civil Grand Jury Special District recommendations

The board discussed the draft response and emphasized that SRD functions are fundamentally different, and they were only included in the discussion because they share an "essential district" classification. Concluding that consolidation doesn't make sense for their independent organization, noting we are in compliance and a motion was made to approve the response.

Motion to approve by Teese, seconded by Saghezchi and unanimously approved.

9. GM to present SRD's revised Conflict of Interest Code

The board discussed recent updates to the Form 700 (conflict of interest) policy. The updates clarify that the county elections office—not the local office—keeps copies of the submitted forms for public access. Additionally, they removed "Disclosure Category 2" since no one currently falls under that classification. The rest of the policy remains unchanged to maintain compliance, and a motion was made to approve the updates.

Motion to approve by Teese, seconded by Saghezchi and unanimously approved.

10. GM to present SRD Resolution 2026.03 – Approval of adoption of new SRD Conflict of Interest Code

Following the previous item, the board voted to adopt SRD Resolution 2026.03.

Motion to approve by Teese, seconded by Saghezchi and unanimously approved.

11. Discuss and select Soccer Field/Playground

The board discussed proposals for the new playground project after reviewing follow-up questions, budgets, and responses and reached a strong consensus to select GameTime over the competing firm, viewing GameTime's presentation as polished and their approach more attuned to the district's needs. Specifically, GameTime demonstrated a thorough understanding of essential construction requirements, such as site preparation and drainage, which justified their quote increase from \$2.2 million to \$2.4 million as a sign of proper due diligence rather than a negative markup. Moving forward, the board plans to gather focused public feedback at an upcoming Community Night and via their website, getting input to specific design elements and colors—like potential modifications to the "giant strawberry" structure—to avoid overhauling the entire layout or field size and delaying the project timeline. Ultimately, the discussion concluded with board members expressing readiness to vote and officially award the project to GameTime.

Motion to approve by Michael, seconded by Teese and unanimously approved.

The board proposed moving the August meeting to Tuesday, August 18th at 5pm to ensure all 5 members are able to join.

The meeting adjourned at 7:15 pm.

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

8/12/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	4654.75	Total Cash	175.00
Jr Berries	0.00	Total Checks	8035.75
Youth Contract Class	616.00	Total	8210.75
Adult Basketball	20.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	0.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	0.00		
Pool Swim Lessons	155.00		
Pool Adult classes	0.00		
Pickleball	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	950.00		
Tennis Membership	0.00		
Facilities Rental	1815.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0
	8210.75		



San Rafael, CA 94903

On the 18th Day of August 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

21144.47 Nancy Shapiro, District Manager

*** PAYROLL CLEARING***

On the 18th day of Augusts 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Payroll Checks:

Number	Warrant in favor of	Purpose	Amount
DD5920	Alexander, Dia J	Paystub	620.11
DD5921	Alfaqeeh, Salma A	Paystub	1,269.26
DD5922	Allan, Trevor R	Paystub	546.30
DD5923	Baillot, Charlotte	Paystub	627.12
DD5924	Borrius Broek, Margaret B	Paystub	627.07
DD5925	Burton, William J	Paystub	620.11
DD5926	Campbell, Lila J	Paystub	233.54
DD5927	Cleary, Neave A	Paystub	159.80
DD5928	Diaz, Celeste C	Paystub	278.16
DD5929	Dohoney, Trinity J	Paystub	2,716.29
DD5930	Dummig, Jose F	Paystub	1,821.00
DD5931	Foster, Elliott C	Paystub	591.10
DD5932	Frost, Lila N	Paystub	678.66
DD5933	Fuetsch, Andie L	Paystub	820.16
DD5934	Galaich, Sawyer W	Paystub	671.89
DD5935	Genant, Hunter W	Paystub	335.96
DD5936	Goldstein, Charlotte P	Paystub	221.24
DD5937	Gould, Skye I	Paystub	131.12
DD5938	Hammami, Yasmine S	Paystub	1,096.30
DD5939	Harlow, Georgia M	Paystub	324.37
DD5940	Hearing, Amber L	Paystub	266.33
DD5941	Hill, James C	Paystub	1,348.52
DD5942	Hill, Matthew P	Paystub	1,386.25
DD5943	Hirschbein, Hannah E	Paystub	186.42
DD5944	Hunt, Samantha A	Paystub	1,202.99
DD5945	Judson, Colin L	Paystub	411.08
DD5946	Kelly, Cian J	Paystub	396.06
DD5947	Kelly, Mia E	Paystub	559.28
DD5948	Khaliq-Baporia, Faizal	Paystub	2,060.73
DD5949	Kravik, Kyle N	Paystub	164.35
DD5950	Lacerda, Ruby C	Paystub	1,135.13
DD5951	Lacey, Hannah W	Paystub	782.95
DD5952	Lacey, Zoe W	Paystub	620.10
DD5953	Law, Ryan J	Paystub	2,477.61
DD5954	Lee, Shawn A	Paystub	2,136.55
DD5955	Maddox, Audrey C	Paystub	106.53
DD5956	Magenau, Sierra W	Paystub	648.65
DD5957	McCall, Justin M	Paystub	2,663.71
DD5958	McCubbin, Emma M	Paystub	588.82
DD5959	McKinney, Kayla	Paystub	591.10
DD5960	Montesano, Luciana M	Paystub	139.30
DD5961	Mostafavi, Amelie L	Paystub	1,086.69
DD5962	Neilson, Alana I	Paystub	591.11
DD5963	Novotny, Petra G	Paystub	237.86
DD5964	Octavio, Amelia L	Paystub	592.84
DD5965	Octavio, Samantha	Paystub	688.34
DD5966	Palacios, Avery	Paystub	1,027.05
DD5967	Petter, Juliet R	Paystub	649.11
DD5968	Poncet, Dylan J	Paystub	671.89
DD5969	Rosedale, Capri F	Paystub	1,298.33
DD5970	Ross, Nora M	Paystub	587.24
DD5971	Sacchetto, Marco J	Paystub	2,456.26
DD5972	Samaras, Gianna	Paystub	215.10
DD5973	Scheeline, Owen A	Paystub	649.11
DD5974	Schlosser, Liam J	Paystub	679.11
DD5975	Shapiro, Nancy R	Paystub	4,886.40
DD5976	Shaw, Samantha N	Paystub	188.48
DD5977	Skomer, Auden R	Paystub	492.35
DD5978	Stephenson, Marley J	Paystub	418.83
DD5979	Ulvestad, Emma R	Paystub	591.11
DD5980	Vaughan, Rowen	Paystub	364.66
DD5981	Weingart, Nathan T	Paystub	277.70
DD5982	Wells, Zoe M	Paystub	491.67
DD5983	Wilson, Blake P	Paystub	488.71
DD5984	Winuk, Cady E	Paystub	1,391.36
DD5985	Woods, Samuel A	Paystub	2,667.09

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LIST OF PAYROLL CHECKS ISSUED - Page 2 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 8-7-26

DD5986	Yurch, Daphne J		Paystub			
	CAL PERS		payroll Checks			1,195.33
	Quickbooks		Quickbooks Payroll fees			5188.54
		5327.39	Payroll Taxes FWT			404.75
		9393.30	Payroll Taxes FICA			16917.51
		2196.82	Payroll Taxes MCARE			
	State taxes	2096.46	Payroll taxes SWT			
		993.87	Payroll Taxes SUI			4075.10
		984.77	Payroll Taxes SDI			
						85731.65

General Manager

(8)

Warrant Date 8-5-26

[illegible]

101957.77 Nancy Shapiro, District Manager

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Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

118 East Strawberry Drive
Mill Valley, California 93931
8/5/2026

Youth Playclub	345.00	Total Cash	160.00
Jr Berries	0.00	Total Checks	53856.22
Youth Contract Class	0.00	Total	54016.22
Adult Basketball	0.00		
Special events	0.00		
Adult Group Ex	220.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	0.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	160.00		
Pool Parties	0.00		
Pool Adult classes	120.00		
Pickleball	325.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	0.00		
Facilities Rental	2557.50		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	50288.72		
Measure A	0.00		
Credit Transfer	0.00		0
	54016.22		



STRAWBERRY RECREATION DISTRICT

118 East Strawberry Drive / Mill Valley / California 94941-2594

Tel # (415) 383-6494

Fax # (415) 383-6635

Website: www.strawberry.marin.org

August 5, 2026

Auditor-Controllers Office
Civic Center
San Rafael, CA 94903

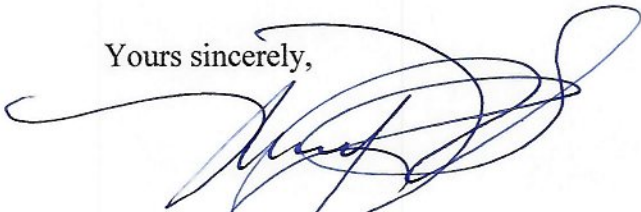
Attn: Phil Scott
Special District Auditor

Dear Sir;

This letter authorizes the County of Marin to transfer the amount of Seven hundred Fifty-four and 00/100 (754.00) TO the Strawberry Recreation District Operating Fund Account #80938551 FROM the Strawberry Recreation District Zone 5 De Silva Account #80958551.

This action will be confirmed and ratified at the Regular Meeting of the Board of Directors on August 18, 2026.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Nancy Shapiro', with a large, stylized flourish extending from the end of the signature.

Nancy Shapiro
District Manager

NS/kr

Cc: Bookkeeper

STRAWBERRY RECREATION DISTRICT

118 East Strawberry Drive / Mill Valley / California 94941-2594

Tel # (415) 383-6494

Fax # (415) 383-6635

Website: www.strawberry.marin.org

July 29, 2026

Auditor-Controllers Office
Civic Center
San Rafael, CA 94903

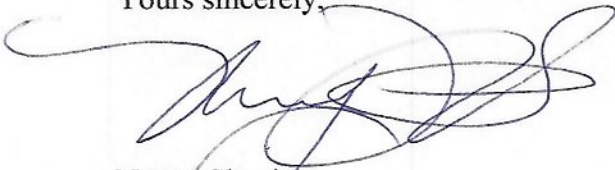
Attn: Phil Scott
Special District Auditor

Dear Sir;

This letter authorizes the County of Marin to transfer the amount of Sixty-one Thousand Eight Hundred Ninety and 55/100 (61890.55) FROM the Strawberry Recreation District Operational Fund Account #80938551 TO the Strawberry Recreation District Measure A Fund Account #80998551.

This action will be confirmed and ratified at the Regular Meeting of the Board of Directors on August 18, 2026.

Yours sincerely,



Nancy Shapiro
District Manager

NS/kr

Cc: Bookkeeper

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

7/29/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	55.00
Jr Berries	0.00	Total Checks	71266.68
Youth Contract Class	0.00	Total	71321.68
Adult Basketball	40.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	768.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	0.00		
Pool Parties	0.00		
Pool Adult classes	15.00		
Pool Swim team Fees/Rentals	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	0.00		
Facilities Rental	0.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	8608.13		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	61890.55		
Credit Transfer	0.00		0

71321.68



Warrant Date 7-26-29

TO:
RICHARD ARROW, AUDITORCONTROLLER
County of Marin
Civic Center
San Rafael, CA 94903

On the 18th Day of August 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

[illegible]

Total

3606.55 Nancy Shapiro, District Manager

LIST OF PAYROLL CHECKS ISSUED - Page 1 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 7-24-26

*** PAYROLL CLEARING***

On the 11th day of Augusts 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Payroll Checks:

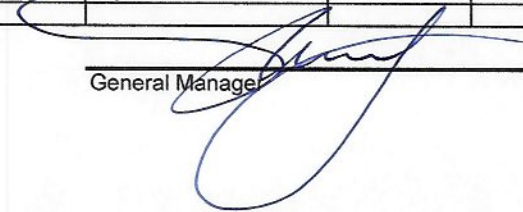
Number	Warrant in favor of	Purpose	Amount
DD5856	Alexander, Maya V	Paystub	587.11
DD5857	Alfaqeeh, Salma A	Paystub	1,312.31
DD5858	Allan, Trevor R	Paystub	273.15
DD5859	Allidina, Kiran	Paystub	207.59
DD5860	Baillet, Charlotte	Paystub	1,254.21
DD5861	Borrius Broek, Margaret B	Paystub	634.28
DD5862	Burton, William J	Paystub	1,149.17
DD5863	Campbell, Lila J	Paystub	176.19
DD5864	Cleary, Neave A	Paystub	528.54
DD5865	Dauphinais, Ryan G	Paystub	649.11
DD5866	DeBerry, Clio V	Paystub	720.86
DD5867	Diaz, Celeste C	Paystub	691.30
DD5868	Dohoney, Trinity J	Paystub	2,716.32
DD5869	Dummig, Jose F	Paystub	1,816.52
DD5870	Faust, Chloe H	Paystub	746.73
DD5871	Foster, Elliott C	Paystub	591.11
DD5872	Frost, Lila N	Paystub	700.10
DD5873	Fuetsch, Andie L	Paystub	591.11
DD5874	Genant, Hunter W	Paystub	159.80
DD5875	Goldstein, Charlotte P	Paystub	591.11
DD5876	Harlow, Georgia M	Paystub	415.41
DD5877	Hearing, Amber L	Paystub	57.35
DD5878	Hill, James C	Paystub	1,352.80
DD5879	Hill, Matthew P	Paystub	1,386.23
DD5880	Hirschbein, Hannah E	Paystub	325.06
DD5881	Hunt, Samantha A	Paystub	649.12
DD5882	Judson, Colin L	Paystub	391.98
DD5883	Kelly, Mia E	Paystub	286.81
DD5884	Khaliq-Baporia, Faizal	Paystub	2,060.73
DD5885	Kravig, Kyle N	Paystub	95.15
DD5886	Kuhns, Audrey I	Paystub	649.12
DD5887	Lacerda, Ruby C	Paystub	627.08
DD5888	Lacey, Hannah W	Paystub	769.27
DD5889	Lacey, Zoe W	Paystub	876.90
DD5890	Law, Ryan J	Paystub	2,523.36
DD5891	Lee, Shawn A	Paystub	2,127.99
DD5892	Maddox, Audrey C	Paystub	303.20
DD5893	McCall, Justin M	Paystub	2,663.72
DD5894	McKinney, Kayla	Paystub	784.17
DD5895	Montesano, Luciana M	Paystub	601.39
DD5896	Neilson, Alana I	Paystub	591.10
DD5897	Novotny, Petra G	Paystub	276.79
DD5898	Octavio, Samantha	Paystub	162.52
DD5899	Palacios, Avery	Paystub	1,240.32
DD5900	Petter, Juliet R	Paystub	1,117.35
DD5901	Poncet, Dylan J	Paystub	992.73
DD5902	Rosedale, Capri F	Paystub	1,199.95
DD5903	Ross, Nora M	Paystub	504.65
DD5904	Sacchetto, Marco J	Paystub	2,427.13
DD5905	Samaras, Gianna	Paystub	468.46
DD5906	Scheeline, Owen A	Paystub	318.68
DD5907	Schlosser, Liam J	Paystub	607.54
DD5908	Shapiro, Nancy R	Paystub	4,886.40
DD5909	Shaw, Samantha N	Paystub	462.99
DD5910	Skomer, Auden R	Paystub	492.36
DD5911	Stephenson, Marley J	Paystub	277.70
DD5912	Ulvestad, Emma R	Paystub	634.26
DD5913	Walker, Mia A	Paystub	1,094.34
DD5914	Wells, Zoe M	Paystub	649.11
DD5915	Wilson, Blake P	Paystub	229.22
DD5916	Winuk, Cady E	Paystub	1,451.11
DD5917	Woods, Samuel A	Paystub	2,667.11
DD5918	Wright, Owen B	Paystub	845.35
DD5919	Yurch, Daphne J	Paystub	649.12
	CAL PERS	payroll Checks	5188.54
	Quickbooks	Quickbooks Payroll fees	272.00

(15)

LIST OF PAYROLL CHECKS ISSUED - Page 2 of 2
STRAWBERRY RECREATION DISTRICT
TO: THE BOARD OF DIRECTORS
PAYROLL WARRANTS BACKUP

Payroll Date 7-24-26

		5401.39	Payroll Taxes FWT			17046.67
		9438.00	Payroll Taxes FICA			
		2207.28	Payroll Taxes MCARE			
	State taxes	2106.72	Payroll taxes SWT			4144.15
		1048.01	Payroll Taxres SUI			
		989.42	Payroll Taxes SDI			
						85941.11



General Manager

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

7/22/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	40.00
Jr Berries	0.00	Total Checks	2046.00
Youth Contract Class	0.00	Total	2086.00
Adult Basketball	20.00		
Special events	0.00		
Adult Group Ex	230.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	1367.00		
Aquatics Pool Pass	469.00		
Aquatics Guest Fees	0.00		
Pool Parties	0.00		
Pool Adult classes	0.00		
Pool Swim team Fees/Rentals	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	0.00		
Facilities Rental	0.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0

2086.00



Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

7/15/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	50.00
Jr Berries	0.00	Total Checks	449.00
Youth Contract Class	0.00	Total	499.00
Adult Basketball	0.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	449.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	50.00		
Pool Parties	0.00		
Pool Adult classes	0.00		
Pool Swim team Fees/Rentals	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	0.00		
Facilities Rental	0.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0

499.00



TO:
 RICHARD ARROW, AUDITOR/CONTROLLER
 County of Marin
 Civic Center
 San Rafael, CA 94903

Warrant Date 7-10-26 cc

On the 11th Day of August 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

Warrant in Favor of		Purpose		Amount
Bank of Marin 5590	15.99	Admin IT		7,971.11
	548.80	Supplies(usable)		
	33.74	Splash Bash		
	366.05	Pool Office Expenses		
	24.98	Marketing		
	788.13	Pool Supplies		
	12.99	Admin IT		
	2.99	Admin IT		
	16.23	Admin IT		
	432.13	Admin Office Supplies		
	692.24	Special Expense/Halloween Faire		
	1,165.41	Youth Rec Supplies/Daycamp		
	1,883.03	Admin IT		
	423.22	Recruiting		
	629.99	Special Expense/Halloween Faire		
	537.58	Community Night Expense		
	397.61	Community Night Expense		
WestAmerica Credit Card	919.63	Youth Rec Supplies/Daycamp		3,285.07
	272.75	Youth Rec Supplies/Daycamp		
	480.00	Pool Supplies		
	1,372.61	Pool Supplies		
	74.02	Admin Public Relations		
	17.00	Admin Public Relations		
	106.96	Admin Employee Relations		
	42.10	Admin Employee Relations		
				11,256.18

Total 11256.48 Nancy Shapiro, District Manager

August 2026 Operations Summary

Financial – See attached

Facilities

General Facilities

- Cleaned out lighting cabinets of the elevator and replaced bulbs with LEDs
- Glass was replaced on the upper section of the elevator
- Filled all posts in with Bondo and stained (third floor deck) Also painted the handrail black.

Building Painting

- Touch up painting on all black rails

Field

- Working on dead grass areas on the major's field, Seeding, extra watering, aerating
- Cleaned out dugouts and changed codes to the locks on the field
- Landesign moved rotors out of the Cinder into the grass. We have been seeding and patching around the new rotor heads

Pool

- Removed old and installed new outdoor rated drinking fountain
- Built storage racks in emptied out wader closet to help with organizing chemicals and pool cleaning supplies
- Cut out old auto fill solenoids and replaced PVC and added new ball valves to the fill lines for all three pools in the pumproom

Aquatics

Fall (A) Swim Lessons

- Fall (A) swim lesson registration opened on August 7.
- Fall (A) swim lessons will begin on August 24.
- Registration has been going well, with classes continuing to fill.

Lifeguard Certification Course

- The August 28–30 Lifeguard Certification Course is scheduled and sold out.

Fall Pool Memberships

- Registration for Fall pool memberships is scheduled to open on September 9 at 10:00 AM.

Fall Hiring

- Trinity is hiring for fall lifeguard and swim instructor positions.
- One lifeguard/swim instructor has been hired so far.
- Additional staff are still needed to support the fall schedule and upcoming programs.

French School (Lycée) Lessons

- Trinity has started scheduling the French School (Lycée) lessons for September 8–October 11.
- The school is looking to schedule lessons three days per week for kindergarten through 3rd grade.
- We are currently looking for staff who are available to work midday shifts to support this program.

Pool Temperature – Member Feedback

- Trinity received a complaint from pool member, Mark Cunningham, regarding the pool temperature being too warm. He requested that the pool be lowered to 78°F, similar to a lap pool he swims at in San Rafael.
- Trinity explained that we lower the pool temperature during the summer, but outside temperatures can naturally warm the water. As a recreational pool, the temperature must accommodate lap swimmers, lessons, water aerobics, recreational swimmers, children, and swim team.
- The pool temperature was lowered from 83°F to 81°F. The following day, Trinity received three complaints that the water was too cold.
- The member requested that his feedback be shared with the Board and suggested conducting a pool temperature survey.

Recreation – Youth

Play Club + Afterschool Enrichment

- Fall A Afterschool registration opened on May 13th
- 3 new program partners and 5 new classes for Fall
 - New program partners - Electivity, True West Film Center, CodeAdvantage
 - New classes - Rescue Animal Friends: Sewing & Creative Play, Young Chefs: Kitchen Creations, Future Filmmakers, Minecraft Code: Harry Potter, Afterschool Volleyball
- Current daily Play Club enrollment: between 43 and 72 participants per day
- 11 afterschool classes fully sold out
- \$112,393 in total revenue for Youth Afterschool programs 5/13-date
- Attended Strawberry Point School Kindergarten and TK Orientations
- Hiring new staff for Fall Play Club

Summer Camp

- Summer camp registration opened on 1/12
- \$537,038 in revenue for camp, extended care, and CIT by end of Summer
- 1083 total camp registrations for Summer

- Finished Summer 100.3% sold out
- CIT Program finished 85% sold out
- Summer camp programming ended 8/14, prepping facility for Fall week of 8/17

Jr. Berries

- Jr. Berries programs scheduled for Fall:
 - Jr. Berries Soccer w/ Coach Alek
 - Summer session ended 8/16
 - Next session scheduled for 8/23 - 10/25
 - Sundays 9:30am - 12:15am for ages 2-6y
 - NEW Move, Breathe & Create w/ Upside Down Kids Yoga
 - Session scheduled for 9/3 - 9/24 for ages 3-6y
 - Thursdays @ 9:30am
 - NEW Jr. Berries Yoga w/ Upside Down Kids Yoga
 - Session scheduled for 11/2-11/30
 - Parent & Child Yoga ages 6m-2y
 - Mondays @ 9:40am
 - Toddler Yoga ages 3-4y
 - Mondays @ 9:00am
- \$39,681.00 in revenue for Jr. Berries programs to date for 2026

Youth Programs (Weekend)

- Youth workshops scheduled for Fall:
 - Babysitter's Training Course - Recreation Reimagined (ages 11 - 16)
 - 8/29
 - 11/7
 - LEGO programs with Play-Well
 - Amusement Park Workshop 9/19 (ages 5-7 & 7-12)
 - Thanksgiving Day Workshop 11/7 (ages 5-8)

Advertisements/Marketing

- Flipbook Projects
 - Flipbook project created for 2026 Youth Fall A Enrichment: (publish date 5/8)
 - 595 views
 - 3.7k page views
 - 203 interior link clicks to individual programs
 - Aquatics Flipbook Lifetime Statistics (11/25/25 publish date):
 - 439 views
 - 5.6k page views
 - 116 interior link clicks
 - Other new flipbook projects:
 - SRD Memberships - released 3/11
 - 59 views

- The Strawberry Chronicles: The First 50 Years - released 4/22
 - 330 views

Recreation – Adult

- Mah Jongg classes with Susie Fasbinder classes for August/October are sold out for the Monday, Tuesday and Wednesday classes. We currently have 12 people on the waitlist to join
- Beth Wolly Zumba class is a great addition to the exercise classes. The classes are going great, and we have received positive feedback. Sherri has been teaching as our substitute during the summer while Karen is away.
- Adult drop-in basketball on Mondays will return on August 24th. We are currently offering the Thursday option during the summer.
- Adult Pickleball classes with Marco Toressi are sold out for his August classes. We are working on adding more classes for September/October
- Bridge classes is returning in the first week of September
- Drop in Mah Jongg returns on Monday, August 24th from 11:00am -2:00pm
- Sourdough making class is scheduled for October and we are looking forward to another sold out class
- Adult Tennis classes are almost sold out for the first fall session. The teen class registration has been coming in slowly.
- (NEW) – Paint and Sip class (10/9) – Fall classes
- (NEW) – Chocolate tasting class (10/9) – Fall classes
- (NEW) – Coffee tasting class (9/26)- Fall classes
- (NEW) – Sound Bath class (9/19 and 10/18) – Fall classes

Events

- **(Community Night)** is Friday, August 21st 4:30pm -8:00pm. Registration is open, and we have over \$400.00 in donations that we haven't had in prior years. We are adding a new Kid Zone to help spread everyone out during the event. This will also help the vendors have more visibility at the event. We are removing the photo booth this year and replacing it with Mr. Shap (Ballon artist) who is providing three options for kids to choose from in the Kid Zone.

(Additional new food vendors) – Trip tip trolly, Cousins Maine Lobster, Chiki Tacos, Bombos pizza, Richs Ice Cream, and Mr. Fizzy dirty sodas)

Rentals

- Legends baseball camp concluded their summer field rental.
- Soccer kids and tee ball kids are renting field A for their fall sessions. We have informed them about the playground and will be working on accommodating them the best we can during this process.
- We are starting to receive rental requests for the fall, and we are excited about the new inquiries.

Misc.

- Nancy is working with a local Marin family who is connected to ACEing Autism.
 - The Marin Family would like to host a new tennis program at SRD on weekends.
- Waiting for the auditor to schedule the in-person visit to finish the rest of our 2024.2025 audit.
- Waiting to hear from TPLL to confirm Fall Ball schedule
- Ending all field rentals at the end of October
 - Weather and preparation for construction

SRD Financial Summary
07/01/2026 - 06/30/27

	FY 2026.2027			FY 2025.2026		
Operating	Revenue	Expenses	Net Inc./Loss	Revenue	Expenses	Net Inc./loss
Youth Recreation	\$ 79,722	\$ 141,912	\$ (62,190)	\$ 31,745	\$ 124,873	\$ (93,128)
Special Events	\$ 3,500	\$ 3,324	\$ 176	\$ -	\$ 4,569	\$ (4,569)
Adult Rec. Classes	\$ 5,826	\$ 1,750	\$ 4,076	\$ 5,826	\$ 4,913	\$ 913
Aquatics	\$ 34,602	\$ 105,110	\$ (70,508)	\$ 16,486	\$ 103,064	\$ (86,578)
Tennis	\$ 43,236	\$ 11,796	\$ 31,440	\$ 6,641	\$ 10,530	\$ (3,889)
Facilities	\$ 17,139	\$ 56,224	\$ (39,085)	\$ 749	\$ 86,350	\$ (85,601)
Administration	\$ -	\$ 115,244	\$ (115,244)	\$ -	\$ 127,971	\$ (127,971)
Total Operating	\$ 184,025	\$ 435,360	\$ (251,335)	\$ 61,447	\$ 462,270	\$ (400,823)
						\$ -
Non Operating						\$ -
Measure A	\$ 61,891		\$ 61,891	\$ 56,911	\$ -	\$ 56,911
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Property Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Funds	\$ 50,289	\$ -	\$ 50,289	\$ 45,074	\$ -	\$ 45,074
Capital Improvements	\$ -	\$ -	\$ -	\$ -	\$ 44,521	\$ (44,521)
Zone IV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zone V	\$ -	\$ 1,508	\$ (1,508)	\$ -	\$ 1,450	\$ (1,450)
Other Expenses	\$ -	\$ -	\$ -	0	0	\$ -
Total Non-Operating	\$ 112,180	\$ 1,508	\$ 110,672	\$ 101,985	\$ 45,971	\$ 56,014
			\$ -			\$ -
Net Rev, Exp & Income	\$ 296,205	\$ 436,868	\$ (140,663)	\$ 163,432	\$ 508,241	\$ (344,809)
Total Net w/o Zone IV			\$ (140,663)			\$ (344,809)
Balance Sheet Cash	Aug-26	Aug-25	Change			
General Fund	\$ 2,421,858	\$ 1,773,918	\$ 647,940			
Replacement Resv	\$ 1,790,598	\$ 1,733,753	\$ 56,845			
Measure A	\$ 324,976	\$ 197,939	\$ 127,037			
Payroll Clearing	\$ 93,300	\$ 86,269	\$ 7,031			
Credit Card Acct.	\$ 75,840	\$ 220,852	\$ (145,012)			
	\$ -	\$ -	\$ -			
Total	\$ 4,706,572	\$ 4,012,731	\$ 693,841			

First Amendment to Employment Agreement

This First Amendment to the Employment Agreement dated May 14, 2024, by and between the Strawberry Recreation District Board of Trustees ("STRAWBERRY") and Nancy Shapiro ("NANCY SHAPIRO") is entered into as of _____ day of _____, 2026.

WHEREAS, STRAWBERRY and NANCY SHAPIRO entered an Employment Agreement on May 14, 2024 ("Employment Agreement") and that said Employment Agreement has a term from July 1, 2024 through June 30, 2027; and

WHEREAS, STRAWBERRY and NANCY SHAPIRO desire to amend the Employment Agreement to extend the term to June 30, _____, and add an additional provision related to termination without cause; and

WHEREAS, NANCY SHAPIRO continues to have the necessary training, background, and skills to perform the duties of General Manager; and

WHEREAS, extending the term of the Employment Agreement and adding additional language serves the best interest of the Strawberry Recreation District.

NOW THEREFORE, in consideration of the faithful performance of the terms, conditions, promises and covenants contained in the Employment Agreement and this First Amendment, the parties agree to amend the Employment Agreement as follows:

1. Section I of the Employment Agreement is hereby deleted in its entirety and replaced with the following:

SECTION I - Employment and Term of Office

STRAWBERRY agrees to employ NANCY SHAPIRO as General Manager to perform the functions and duties of said office. The position of General Manager is an at-will position. BOARD may terminate NANCY SHAPIRO's employment at any time, with or without cause and with or without prior notice. NANCY SHAPIRO's job title, duties, responsibilities, compensation, and benefits may change from time to time, but the at-will nature of the employment shall not be changed.

This Agreement sets forth the terms of NANCY SHAPIRO's at-will employment with the BOARD and may not be modified or amended except by a written agreement, signed by the BOARD and NANCY SHAPIRO.

This Agreement commences July 1, 2024 and terminates on June 30, _____ (the "Term").

2. Section IV – Termination Without Cause is hereby added to the Employment Agreement:

SECTION IV – Termination Without Cause

In the event that the BOARD terminates NANCY SHAPIRO's employment without Cause before the expiration of the Term, the BOARD shall, within thirty (30) days following the effective date of termination (or such later date as required by applicable law), pay NANCY SHAPIRO a lump-sum amount equal to her monthly base salary in effect on the effective date of termination, multiplied by the number of full and partial months remaining under the Term of this Agreement, provided, however, that in no event shall the amount payable under this Section exceed eighteen (18) months of NANCY SHAPIRO's then-current monthly base salary. The payment shall be subject to applicable tax withholding and shall be in addition to any accrued wages, accrued but unused vacation, and other amounts required by law.

For purposes of this provision, "Cause" means the occurrence of one or more of the following:

- (a) NANCY SHAPIRO's conviction of, or plea of guilty or nolo contendere to, a felony or to any crime involving fraud, dishonesty, breach of the public trust, or misuse of public office;
- (b) Fraud, embezzlement, misappropriation of District funds or property, or other acts of dishonesty in connection with NANCY SHAPIRO's employment;
- (c) Willful misconduct or gross negligence in the performance of NANCY SHAPIRO's duties that results in material harm to the District;
- (d) A material breach of this Agreement or of any lawful policy of the District, which breach, if capable of being cured, remains uncured for thirty (30) days after written notice from the District describing the breach in reasonable detail;
- (e) Repeated failure or refusal to perform the material duties of the position in a competent and professional manner, after written notice of the deficiency and a reasonable opportunity to cure;

(f) Insubordination, including the willful refusal to carry out lawful directives of the Board of Directors;

(g) Conduct that materially impairs NANCY SHAPIRO's ability to perform the duties of General Manager or that materially harms the District's operations, finances, or reputation; or

(h) Revocation, suspension, or loss of any license or other qualification required for NANCY SHAPIRO to perform the essential functions of the position, if such qualification is required by law or by this Agreement.

Notwithstanding anything in this Agreement to the contrary, any payment under this Section shall be limited to the maximum amount permitted by Government Code sections 53260 through 53264, as those statutes may be amended.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date: _____

STRAWBERRY:

By _____
Peter Teese, Board Chair
Strawberry Recreation District

GENERAL MANAGER:

By _____
Nancy Shapiro

APPROVED AS TO FORM FOR STRAWBERRY:

Kate K. Stanford
Deputy County Counsel
Attorney(s) for STRAWBERRY

SRD PLAYGROUND & SOCCER FIELD

PROPOSED FUNDRAISING LEVELS

JULY 31, 2026

- **\$500,000 to \$999,999:** Exclusive naming rights for the Playground
- **\$250,000 to \$499,999:** Exclusive naming rights for the Sports Turf
- **\$100,000 to \$249,999:** Primary placement for permanent inscription on the park entry sign
- **\$50,000 to \$99,999:** Prominent feature of permanent inscription for your family in a beautiful mosaic created by a local artist
- **\$10,000 to \$49,999:** Donate a picnic table with a permanent inscription for your family (limited to 10)
- **\$5,000 to \$9,999:** Donate a bench with a permanent inscription for your family (limited to 10)
- **\$1,500 to \$4,999:** Permanent inscription for your family in a beautiful mosaic created by a local artist (limited to 100)
- **Under \$1,500:** Recognition on the SRD website