

SRD Board Meeting Minutes

August 18, 2026

Closed Session – Labor negotiations started at 5:09pm until 6:25pm

Meeting called to order at 6:26pm

Roll Call: Saghezchi, Teese, Twillman, Michael, Waterfield

Public expression: No items.

B. Approval of the Minutes from July 2026 – Teese moved to approve, seconded by Saghezchi, and unanimously approved.

C. General Manager's Report

Facility operations recently completed key maintenance across the grounds, including elevator upgrades, deck and rail painting, baseball field rehabilitation, and plumbing and storage repairs for the pools. Aquatics is managing strong fall swim lessons and sold-out lifeguard certification registrations while actively hiring staff, coordinating upcoming school lessons, and balancing member feedback on pool temperatures. Youth programming saw a record-setting summer camp season generating over \$537,000 and is transitioning to robust fall afterschool and Jr. Berries offerings, while adult recreation reports waitlists and high demand across Mah Jongg, Pickleball, Zumba, and new specialty workshops. Community Night is set for August 21 with expanded food vendors and entertainment, and overall operations are preparing for fall facility rentals, a potential weekend ACEing Autism tennis partnership, and an end-of-October field closure for scheduled construction and weather preparations.

Fiscal Reports: Review fiscal reports for last month.

Motion to approve fiscal reports by Teese, seconded by Saghezchi and unanimously approved.

6. General Manager contract extension

A vote was called on a motion to approve a one-year extension to Nancy's contract, including a six-month guarantee if she is terminated without cause.

Motion to approve by Teese, seconded by Saghezchi and unanimously approved.

7. Marin Civil Grand Jury Special Recommendation – Board Term Limits

The board discussed a prior recommendation regarding whether to institute term limits within the next several months, acknowledging that while they are obligated to hold the discussion, adopting limits is entirely optional and can be decided immediately, tabled, or revisited later. During the conversation, a member emphasized the value of retaining institutional knowledge and board history, while also noting that finding willing candidates has historically been a significant challenge—highlighting that contested elections have been exceedingly rare over the past 16 years, mirroring broader regional recruitment difficulties seen in neighboring towns.

Motion to not change by Teese, seconded by Saghezchi and unanimously approved.

8. GM to present going out to bid for Playground/Soccer Field Bathroom

Following guidance from County Counsel, the district is required to formally go out to bid for the bathroom portion of the project, prompting a motion for the board to officially vote to initiate the process. Broad outreach has already been conducted—including website postings, direct contact with five restroom companies, and an email blast from the Marin Association of Builders to alert potential contenders such as GameTime—with all submitted bids due by August 30th.

Motion to go to bid by Michael seconded by Saghezchi and unanimously approved.

9. Playground/Soccer Field Ad Hoc & Discussion

The board detailed a multi-tiered fundraising and outreach strategy for the playground project while reviewing community feedback incorporated into the updated design. Funding will follow a split approach: grassroots donations under \$1,500 are handled directly through the RecDesk platform and website, while major contributions over \$1,500, local business outreach, and grant applications (including a pending \$50,000 grant) will be coordinated directly by the board and leadership. To build a long-term

donor database and generate urgency, the campaign will capture contact information through e-blasts, local media coverage, and upcoming community events like Community Night. Concurrently, the team discussed transitioning the public messaging to the updated "Version 2" design ahead of a final decision target on September 8th, confirming that the new rendering successfully addresses the community's top six concerns: adding shade, toning down the aesthetic, improving universal ADA accessibility and age separation (such as the 2-5 age structure), expanding basic amenities like seating and restrooms, ensuring site safety regarding fence height and open fields, and managing parking and acoustic impact.

The meeting adjourned at 8:01 pm.