

STRAWBERRY RECREATION DISTRICT
118 East Strawberry Drive / Mill Valley / California 94941 Tel # (415) 383-6494

SRD Board Meeting Notice and Agenda Tuesday, September 8, 2026
Open Session: 6 PM

Location: Strawberry Recreation District – 1st Floor Meeting Room, 118 E. Strawberry Dr., Mill Valley, CA 94941

Accessibility for Individuals with Disabilities

Upon request, District will provide for written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services and sign language interpreters, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service, or alternative format requested. Requests will be granted whenever possible and resolved in favor of accessibility.

1. Call to Order and Roll Call
2. **CONVENE IN OPEN SESSION:**
3. **Open Time for Public Expression - Non-Agenda Items** (limit: two mins per person).
While members of the public are welcome to address the Board, under the Brown Act, Board members may not deliberate or take action on items not on the agenda and generally may only listen.
4. **OPEN SESSION AGENDA** – Members of the public may comment on any agenda item (limit: two mins per person).
 - A. New Business Items – Board members to provide brief updates
 - B. Approval of the Minutes of August 18, 2026
 - C. General Manager's Report
 1. Fiscal Reports: Approval & Confirmation of Expenditures, Disbursements, Payroll, and Warrants;
Review Weekly Deposit Reports; Transfer of Funds
 2. Financial and Operations Summary
5. **Discussion/Action:** Discuss Pool Temperature Survey
Recommended Action: Give Direction to Staff
6. **Discussion/Action:** Accept & Approve Playground/Soccer Field Bathroom Bid
Recommended Action: Approve
7. **Discussion/Action:** Discuss 2027 Rate Increases
Recommended Action: Discuss & give direction to staff
8. **Discussion/Action:** Employee Climate Survey
Recommended Action: Approve and Give Direction to Staff
9. **Discussion/Action:** Playground/Soccer Field Ad Hoc & Discussion
 - Fundraising Ad Hoc Update
 - Awareness Campaign – Fundraising Ad Hoc
 - Community Night Review
 - General Discussion/Update & Design Option Decision**Recommended Action:** Discuss & Approve

Next Regular Session Board Meeting is October 13, 2026, at 6:00 p.m.



American Sign Language interpreters may be requested by calling
(415)-927-5071(TDD) or (415)-383-6494(voice) at least 72 hours in advance.
Copies of documents are available in accessible formats upon request.

SRD Board Meeting Minutes

August 18, 2026

Closed Session – Labor negotiations started at 5:09pm until 6:25pm

Meeting called to order at 6:26pm

Roll Call: Saghezchi, Teese, Twillman, Michael, Waterfield

Public expression: No items.

B. Approval of the Minutes from July 2026 – Teese moved to approve, seconded by Saghezchi, and unanimously approved.

C. General Manager's Report

Facility operations recently completed key maintenance across the grounds, including elevator upgrades, deck and rail painting, baseball field rehabilitation, and plumbing and storage repairs for the pools. Aquatics is managing strong fall swim lessons and sold-out lifeguard certification registrations while actively hiring staff, coordinating upcoming school lessons, and balancing member feedback on pool temperatures. Youth programming saw a record-setting summer camp season generating over \$537,000 and is transitioning to robust fall afterschool and Jr. Berries offerings, while adult recreation reports waitlists and high demand across Mah Jongg, Pickleball, Zumba, and new specialty workshops. Community Night is set for August 21 with expanded food vendors and entertainment, and overall operations are preparing for fall facility rentals, a potential weekend ACEing Autism tennis partnership, and an end-of-October field closure for scheduled construction and weather preparations.

Fiscal Reports: Review fiscal reports for last month.

Motion to approve fiscal reports by Teese, seconded by Saghezchi and unanimously approved.

6. General Manager contract extension

donor database and generate urgency, the campaign will capture contact information through e-blasts, local media coverage, and upcoming community events like Community Night. Concurrently, the team discussed transitioning the public messaging to the updated "Version 2" design ahead of a final decision target on September 8th, confirming that the new rendering successfully addresses the community's top six concerns: adding shade, toning down the aesthetic, improving universal ADA accessibility and age separation (such as the 2-5 age structure), expanding basic amenities like seating and restrooms, ensuring site safety regarding fence height and open fields, and managing parking and acoustic impact.

The meeting adjourned at 8:01 pm.

LIST OF PAYROLL CHECKS ISSUED - Page 1 of 1
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 9-4-26

*** PAYROLL CLEARING***

On the 8th day of September 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Payroll Checks:

Number	Warrant in favor of	Purpose	Amount
DD6053	Alexander, Maya V	Paystub	82.16
DD6054	Allidina, Kiran	Paystub	138.40
DD6055	Campbell, Lila J	Paystub	90.13
DD6056	Chamie, Jordan G	Paystub	116.78
DD6057	DeBerry, Clio V	Paystub	38.25
DD6058	Diaz, Celeste C	Paystub	954.76
DD6059	Dohoney, Trinity J	Paystub	2,716.31
DD6060	Dummig, Jose F	Paystub	910.50
DD6061	Engels, Armando	Paystub	102.42
DD6062	Galaich, Sawyer W	Paystub	66.93
DD6063	Grisez, Alexa R	Paystub	213.97
DD6064	Hearing, Amber L	Paystub	114.73
DD6065	Hill, James C	Paystub	151.82
DD6066	Hill, Matthew P	Paystub	90.81
DD6067	Judson, Colin L	Paystub	1,121.89
DD6068	Kelly, Cian J	Paystub	86.50
DD6069	Kelly, Mia E	Paystub	105.17
DD6070	Khalik-Baporia, Faizal	Paystub	2,060.74
DD6071	Kravik, Kyle N	Paystub	77.85
DD6072	Lacerda, Ruby C	Paystub	315.49
DD6073	Law, Ryan J	Paystub	2,393.89
DD6074	Lee, Shawn A	Paystub	2,280.13
DD6075	Leung, Madeline	Paystub	132.01
DD6076	Maddox, Audrey C	Paystub	98.34
DD6077	Magenau, Sierra W	Paystub	47.81
DD6078	McCall, Justin M	Paystub	2,663.71
DD6079	McCubbin, Emma M	Paystub	86.50
DD6080	Montesano, Luciana M	Paystub	131.10
DD6081	Mostafavi, Amelie L	Paystub	168.44
DD6082	Octavio, Amelia L	Paystub	761.07
DD6083	Octavio, Samantha	Paystub	105.17
DD6084	Pineda, Georgia M	Paystub	132.02
DD6085	Piontek, Gavin R	Paystub	40.98
DD6086	Poncet, Dylan J	Paystub	224.66
DD6087	Sacchetto, Marco J	Paystub	2,621.65
DD6088	Samaras, Gianna	Paystub	33.46
DD6089	Sangar, Shivali	Paystub	130.20
DD6090	Schlosser, Liam J	Paystub	83.77
DD6091	Shapiro, Nancy R	Paystub	4,886.40
DD6092	Skomer, Auden R	Paystub	310.71
DD6093	Ulvestad, Emma R	Paystub	61.45
DD6094	Vaughan, Rowen	Paystub	81.95
DD6095	Walker, Mia A	Paystub	40.98
DD6096	Wilson, Blake P	Paystub	224.90
DD6097	Winuk, Cady E	Paystub	188.46
DD6098	Woods, Samuel A	Paystub	2,667.09
DD6099	Yurch, Daphne J	Paystub	54.63
	CAL PERS	payroll Checks	5188.54
	Quickbooks	Quickbooks Payroll fees	319.75
		4401.00 Payroll Taxes FWT	10931.74
		5292.88 Payroll Taxes FICA	
		1237.86 Payroll Taxes MCARE	
	State taxes	1853.25 Payroll taxes SWT	2572.82
		164.68 Payroll Taxres SUI	
		554.89 Payroll Taxes SDI	
			49219.94

General Manager

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STRAWBERRY RECREATION DISTRICT

118 East Strawberry Drive / Mill Valley / California 94941-2594
Tel # (415) 383-6494
Fax # (415) 383-6635
Website: www.strawberry.marin.org

September 2, 2026

Auditor-Controllers Office
Civic Center
San Rafael, CA 94903

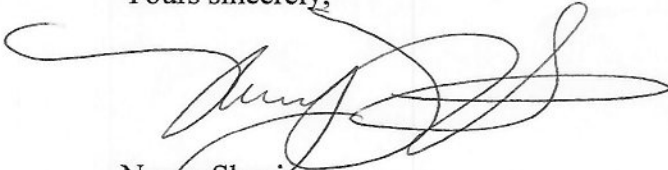
Attn: Phil Scott
Special District Auditor

Dear Sir;

This letter authorizes the County of Marin to transfer the amount of Seven hundred Fifty-four and 00/100 (754.00) TO the Strawberry Recreation District Operating Fund Account #80938551 FROM the Strawberry Recreation District Zone 5 De Silva Account #80958551.

This action will be confirmed and ratified at the Regular Meeting of the Board of Directors on September 8, 2026.

Yours sincerely,



Nancy Shapiro
District Manager

NS/kr

Cc: Bookkeeper

Warrant Date 9-2-26

On the 8th Day of September 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

[illegible]

~~84741.96 Nancy Shapiro, District Manager~~

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Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

9/2/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	140.00
Jr Berries	0.00	Total Checks	28188.13
Youth Contract Class	0.00	Total	28328.13
Adult Basketball	70.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	135.00		
Pool Drop in	20.00		
Youth Daycamp	0.00		
Pool rental/Seals	17282.38		
Aquatics Guest Fees	0.00		
Pool Swim Lessons	155.00		
Pool Adult classes	0.00		
Pickleball	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	0.00		
Tennis Membership	0.00		
Facilities Rental	752.50		
Deposits Held on Rental	500.00		
Facilities Field Rental	9413.25		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0

28328.13



San Rafael, CA 94903

On the 8th Day of September 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

Nancy Shapiro, District Manager

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

8/26/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	282.50
Jr Berries	0.00	Total Checks	3078.75
Youth Contract Class	117.50	Total	3361.25
Adult Basketball	50.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	20.00		
Pool Drop in	0.00		
Youth Daycamp	0.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	95.00		
Pool Swim Lessons	0.00		
Pool Adult classes	0.00		
Pickleball	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	3078.75		
Tennis Membership	0.00		
Facilities Rental	0.00		
Deposits Held on Rental	0.00		
Facilities Field Rental	0.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0

3361.25



LIST OF PAYROLL CHECKS ISSUED - Page 1 of 2
STRAWBERRY RECREATION DISTRICT
TO: THE BOARD OF DIRECTORS
PAYROLL WARRANTS BACKUP

66/39

Payroll Date 8-21-26

*** PAYROLL CLEARING***

On the 8th day of September 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Payroll Checks:

Number	Warrant in favor of	Purpose	Amount
DD5987	Alexander, Dia J	Paystub	604.80
DD5988	Alexander, Maya V	Paystub	571.82
DD5989	Alfaqueh, Salma A	Paystub	1,296.11
DD5990	Borrius Broek, Margaret B	Paystub	1,024.04
DD5991	Burton, William J	Paystub	880.12
DD5992	Campbell, Lila J	Paystub	356.46
DD5993	Chamie, Jordan G	Paystub	423.84
DD5994	Cleary, Neave A	Paystub	237.64
DD5995	Diaz, Celeste C	Paystub	732.52
DD5996	Dohoney, Trinity J	Paystub	2,716.31
DD5997	Dummig, Jose F	Paystub	1,821.00
DD5998	Elliott, Erhart R	Paystub	1,037.05
DD5999	Foster, Elliott C	Paystub	591.11
DD6000	Frost, Lila N	Paystub	1,310.64
DD6001	Galaich, Sawyer W	Paystub	725.52
DD6002	Genant, Hunter W	Paystub	192.58
DD6003	Goldstein, Charlotte P	Paystub	118.82
DD6004	Gould, Skye I *	Paystub	426.11
DD6005	Hammami, Yasmine S	Paystub	1,213.78
DD6006	Harlow, Georgia M	Paystub	335.74
DD6007	Hearing, Amber L	Paystub	262.21
DD6008	Hirschbein, Hannah E	Paystub	109.95
DD6009	Judson, Colin L	Paystub	506.69
DD6010	Kelly, Cian J	Paystub	81.95
DD6011	Kelly, Mia E	Paystub	544.92
DD6012	Khaliq-Baporia, Faizal	Paystub	2,060.74
DD6013	Kravig, Kyle N	Paystub	121.09
DD6014	Lacerda, Ruby C	Paystub	916.10
DD6015	Lacey, Hannah W	Paystub	632.98
DD6016	Lacey, Zoe W	Paystub	620.10
DD6017	Law, Ryan J	Paystub	2,467.89
DD6018	Lee, Shawn A	Paystub	2,127.99
DD6019	Leung, Madeline	Paystub	1,173.34
DD6020	Maddox, Audrey C	Paystub	151.60
DD6021	Magenau, Sierra W	Paystub	837.47
DD6022	Maher, Margaret F	Paystub	919.10
DD6023	McCall, Justin M	Paystub	2,663.71
DD6024	McCubbin, Emma M	Paystub	649.11
DD6025	McKinney, Kayla	Paystub	591.10
DD6026	Montesano, Luciana M	Paystub	430.22
DD6027	Mostafavi, Amelie L	Paystub	1,180.00
DD6028	Mostafavi, James C	Paystub	688.54
DD6029	Novotny, Petra G	Paystub	384.92
DD6030	Octavio, Amelia L	Paystub	655.88
DD6031	Octavio, Samantha	Paystub	726.58
DD6032	Palacios, Avery	Paystub	1,210.66
DD6033	Petter, Juliet R	Paystub	649.11
DD6034	Pineda, Georgia M	Paystub	132.02
DD6035	Ross, Nora M	Paystub	59.18
DD6036	Sacchetto, Marco J	Paystub	2,507.86
DD6037	Samaras, Gianna	Paystub	76.48
DD6038	Scheeline, Owen A	Paystub	1,094.35
DD6039	Schlosser, Liam J	Paystub	544.47
DD6040	Shapiro, Nancy R	Paystub	4,886.41
DD6041	Shaw, Samantha N	Paystub	385.14
DD6042	Skomer, Auden R	Paystub	353.72
DD6043	Stephenson, Marley J	Paystub	259.50
DD6044	Taichman-Bernstein, Julian	Paystub	110.62
DD6045	Teese, Peter	Paystub	91.05
DD6046	Twillman, Doug	Paystub	91.05
DD6047	Vaughan, Rowen	Paystub	426.10
DD6048	Weingart, Nathan T	Paystub	145.68
DD6049	Wilson, Blake P	Paystub	324.36
DD6050	Winuk, Cady E	Paystub	1,434.17
DD6051	Woods, Samuel A	Paystub	2,667.09
DD6052	Yurch, Daphne J	Paystub	1,202.99

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LIST OF PAYROLL CHECKS ISSUED - Page 2 of 2
 STRAWBERRY RECREATION DISTRICT
 TO: THE BOARD OF DIRECTORS
 PAYROLL WARRANTS BACKUP

Payroll Date 8-21-26

	CAL PERS		payroll Checks			5188.54
	Quickbooks		Quickbooks Payroll fees			280.50
		5502.39	Payroll Taxes FWT			16733.67
		9102.48	Payroll Taxes FICA			
		2128.80	Payroll Taxes MCARE			
	State taxes	2159.68	Payroll taxes SWT			3977.16
		863.15	Payroll Taxres SUI			
		954.33	Payroll Taxes SDI			
						82952.07

General Manager

Strawberry Recreation District
Internal Revenue Summary Sheet
Week Ending:

8/19/2026

118 East Strawberry Drive
Mill Valley, California 93931

Youth Playclub	0.00	Total Cash	80.00
Jr Berries	0.00	Total Checks	5913.16
Youth Contract Class	0.00	Total	5993.16
Adult Basketball	80.00		
Special events	0.00		
Adult Group Ex	0.00		
Adult Enrichment	0.00		
Pool Drop in	0.00		
Youth Daycamp	0.00		
Aquatics Pool Pass	0.00		
Aquatics Guest Fees	0.00		
Pool Swim Lessons	0.00		
Pool Adult classes	330.00		
Pickleball	0.00		
Tennis Classes & Clinics	0.00		
Tennis rental	260.00		
Tennis Membership	0.00		
Facilities Rental	3354.16		
Deposits Held on Rental	1000.00		
Facilities Field Rental	969.00		
Facilities Property Rental	0.00		
Admin Misc	0.00		
Zone V	0.00		
Admin Advertising	0.00		
Other	0.00		
Other Licenses & Permits	0.00		
Measure A	0.00		
Credit Transfer	0.00		0
	5993.16		



San Rafael, CA 94903

On the 8th Day of September 2026, The Board of Directors of the Strawberry Recreation District ratified, confirmed and approved the following Warrants:

104537.11 Nancy Shapiro, District Manager

SRD Board Operations Summary

September 8, 2026

Financial – see attached

Facilities

- Facilities team cleaned and refreshed the facility for Community Night
- Waiting on the County for permits to demo the Baby Pool (submitted almost 2 months ago)
 - Required drawings – completed by contractor
 - Now with EHS to review
- New pool maintenance gates with closers installed – recent requirement from County EHS
- Creating winterization list for facility and parks
- Field reseeding is helping to restore the grass in areas worn down by summer use.
- Working on bench repairs at Strawberry Cove Park and picnic table repairs at Brickyard Park
- After camp, building restrooms and 1st/3rd floors deep cleaned by janitorial service
- Getting pricing on gutter cleaning and repairs
 - Snack Shack and Pool LG office in need of gutters

Aquatics

- **Lifeguard Certification Course**
 - Trinity completed a lifeguard certification course with 9 students.
 - 5 students have applied for lifeguard positions.
- **Hiring**
 - Trinity is continuing to hire lifeguards and swim instructors who are available to work daytime shifts.
- **French School Swim Lessons**
 - French School swim lessons will begin Friday, September 4.
 - Lessons are scheduled Wednesday, Thursday, and Friday from 1:00–2:00 PM.

Recreation – Youth

Play Club + Afterschool Enrichment

- The Fall A Session of Play Club and afterschool classes began on 8/24

- \$80,470.36 in total revenue for Play Club as of 9/2
 - Up 11% from Fall A last year (\$72,408.13)
 - 328 total Play Club enrollments, average of 65 kids per day
- \$118,929.74 in total revenue for afterschool enrichment classes as of 9/2
 - Up 19% from Fall A last year (\$99,938.25)
 - 376 total enrichment class enrollments, average of 14 kids per class/75 kids per day
- 2 new program partners and 4 new classes for Fall A
 - New program partners - Electivity, True West Film Center
 - New classes - Rescue Animal Friends: Sewing & Creative Play, Young Chefs: Kitchen Creations, Future Filmmakers, Afterschool Volleyball
- Average of 39 TK students and 22 kindergarten students coming to SRD afterschool programs every day
- 15 Play Club Counselors Employed
 - 5 additional summer camp counselors working until 9/18
 - Still want to hire 3-5 more counselors
 - Ideally want 6-8 counselors working every day to maintain 10:1 kid: counselor ratio

Summer Camp

- Summer camp completed on 8/14
- \$536,839.50 total revenue for camp, extended care, and CIT
 - Up 13% from last year (\$474,726.70)
- 1,063 total camp registrations
 - 8/9 sessions sold out
 - Up 4.2% from last year (1,020)
- 92 total CIT registrations
 - 7/9 sessions sold out
 - 6 less total registrations than last year (98)
- 42 total staff worked during the summer
 - 25 returning counselors from last summer
 - 17 new counselors
 - 19-22 counselors worked each week
- Working on Camp survey. Expect to send it out the week of September 7.

Jr. Berries

- Jr. Berries programs scheduled for Fall:
 - Jr. Berries Soccer w/ Coach Alek
 - Fall A Session: 8/23 - 10/25
 - Sundays 9:30am - 12:15am for ages 2-6y
 - Fall B Session going on sale - Indoor Soccer in Gymnasium due to upcoming field construction
 - Sundays 9:30am - 12:15am for ages 2-6y

- NEW Move, Breathe & Create w/ Upside Down Kids Yoga
 - Session scheduled for 9/3 - 9/24 for ages 3-6y
 - Thursdays @ 9:30am
 - Cancelled due to low enrollment, looking to renew the program in the form of a weekend workshop to start out to build a base of interested patrons.
- NEW Jr. Berries Yoga w/ Upside Down Kids Yoga
 - Session scheduled for 11/2-11/30
 - Parent & Child Yoga ages 6m-2y
 - Mondays @ 9:40am
 - Toddler Yoga ages 3-4y
 - Mondays @ 9:00am
- \$42,936.00 in revenue for Jr. Berries programs to date for 2026

Youth Programs (Weekend)

- Youth workshops scheduled for Fall:
 - Babysitter's Training Course - Recreation Reimagined (ages 11 - 16)
 - 8/29 (sold out)
 - 11/7
 - LEGO programs with Play-Well
 - Amusement Park Workshop 9/19 (ages 5-7 & 7-12)
 - Thanksgiving Day Workshop 11/7 (ages 5-8)

Advertisements/Marketing

- Flipbook Projects
 - Flipbook project created for 2026 Youth Fall A Enrichment: (publish date 5/8)
 - 771 views
 - 4.4k page views
 - 214 interior link clicks to individual programs
 - Fall B flipbook being created after afterschool program offerings are finalized.
 - Aquatics Flipbook Lifetime Statistics (11/25/25 publish date):
 - 444 views
 - 5.6k page views
 - 116 interior link clicks
 - Other new flipbook projects:
 - SRD Memberships - released 3/11
 - 69 views
 - 292 page views
 - 50 interior link clicks
 - The Strawberry Chronicles: The First 50 Years - released 4/22

- 369 views
- 1.3k page views

Recreation – Adult

- Mah Jongg classes with Susie Fasbinder classes for August/October are sold out for the Monday, Tuesday and Wednesday classes. We currently have 12 people on the waitlist to join
- Beth Wolly Zumba class has been a great addition to the exercise classes. The classes have been going great, and we have received positive feedback. Sherri has been teaching as our substitute during the summer while Karen is away.
- Adult drop-in basketball on Mondays has returned on August 24th. We were offering the Thursday option during the summer. We are averaging 14-16 participants per night.
- Adult Pickleball classes with Marco Toressi sold out for his August classes. We are currently promoting classes that start in September for beginners and advance beginners.
- Drop in Mah Jongg has returned and we are having 12 -14 participants on Monday mornings.
- Sourdough making class will be in October and we are looking forward to another sold out class.
- Drop in bridge has returned on Thursdays. Bridge classes will be returning on September 9th.
- Adult Tennis classes for the next session (F2) will be available to register on September 21st at 10:00am
- (NEW) – Paint and Sip class (10/9) – Fall classes
- (NEW) – Sound Bath class (9/19 and 10/18) – Fall classes

Events

- **(Community Night)**

Community Night was a success! The new Kids Zone was a hit, and I received a lot of positive feedback about this addition to community night.

- **(Scary at the Berry)** will be on Friday, October 30th from 5:00pm -8:00pm. Event planning is underway and we are looking forward to another great turnout! We added the stage last year as an additional attraction and we are looking forward to

doing this again. Last year we chose a Pirate themed stage, and this year will be a scary barnyard/pumpkin patch theme.

- **Food vendors that attend will be attending Scary at the Berry)** – *Cousins Maine Lobster, Chiki Tacos, and Bombos pizza*)
- **Holiday Cheer**
 - SRD will not be holding a Holiday Cheer event this year.
 - We are planning to reimagine the event for 2027

Rentals

- Legends baseball has completed their rental this summer of the majors and minors baseball field. They have officially started their fall ball season and will be renting the fields on Tuesdays, Wednesdays and Saturdays.
- Soccer kids and tee ball kids will be renting field A for their fall sessions. We have informed them about the playground and will be working on accommodating them the best we can during this process.
- Birthday party rentals have been trickling in for field A for the months of September and October.
- CYO should we returning this season for basketball that typically starts early November.
- Waiting on TPLL Fall Ball Schedule
 - Expected to be a bit lighter use than past years

Misc.

- Zone IV Transition to County DPW
 - County Counsel met with Zone IV committee members
 - Discussed transition to DPW
 - Asked for a list of all the things that need to be done
 - Asked for SRD to approve
 - Nancy has meeting with Barbara W on September 10
 - SRD must continue collecting Zone IV taxes

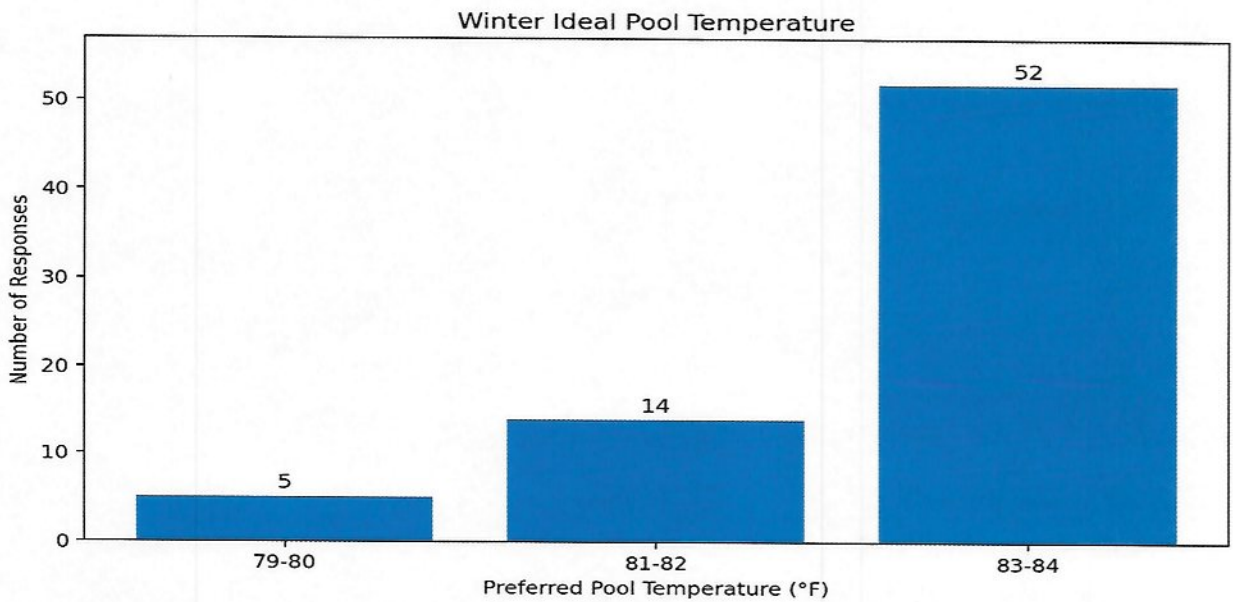
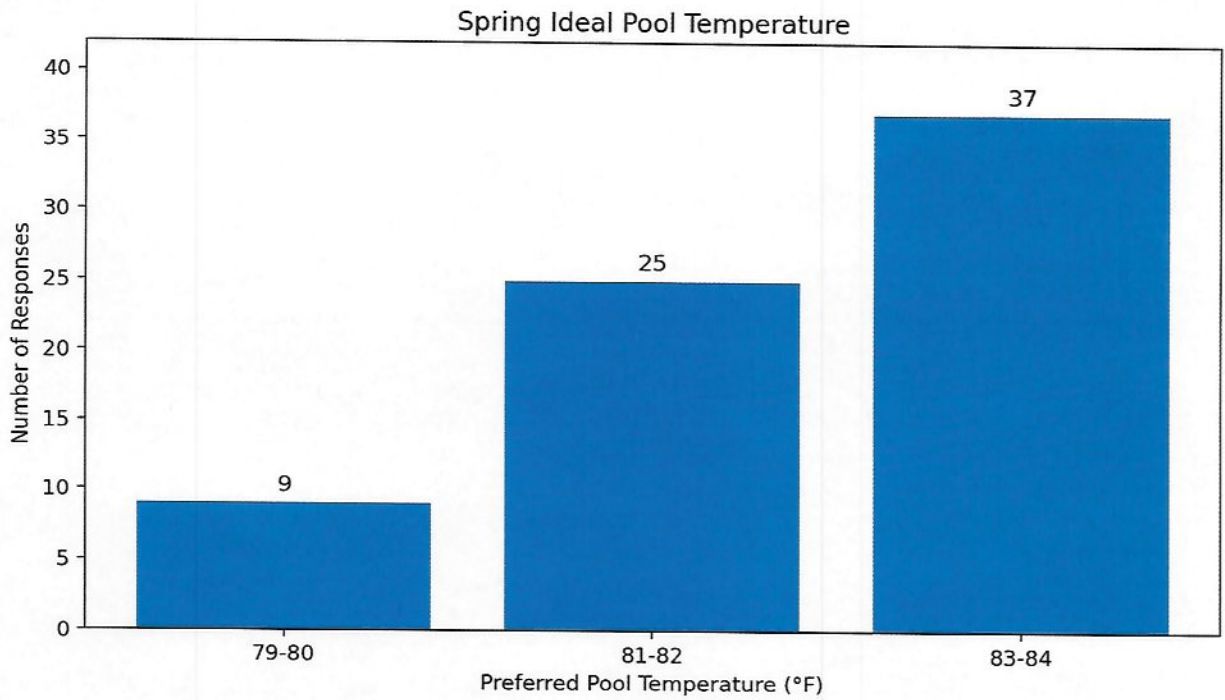
SRD Financial Summary
07/01/2025 - 06/30/26 - FINAL

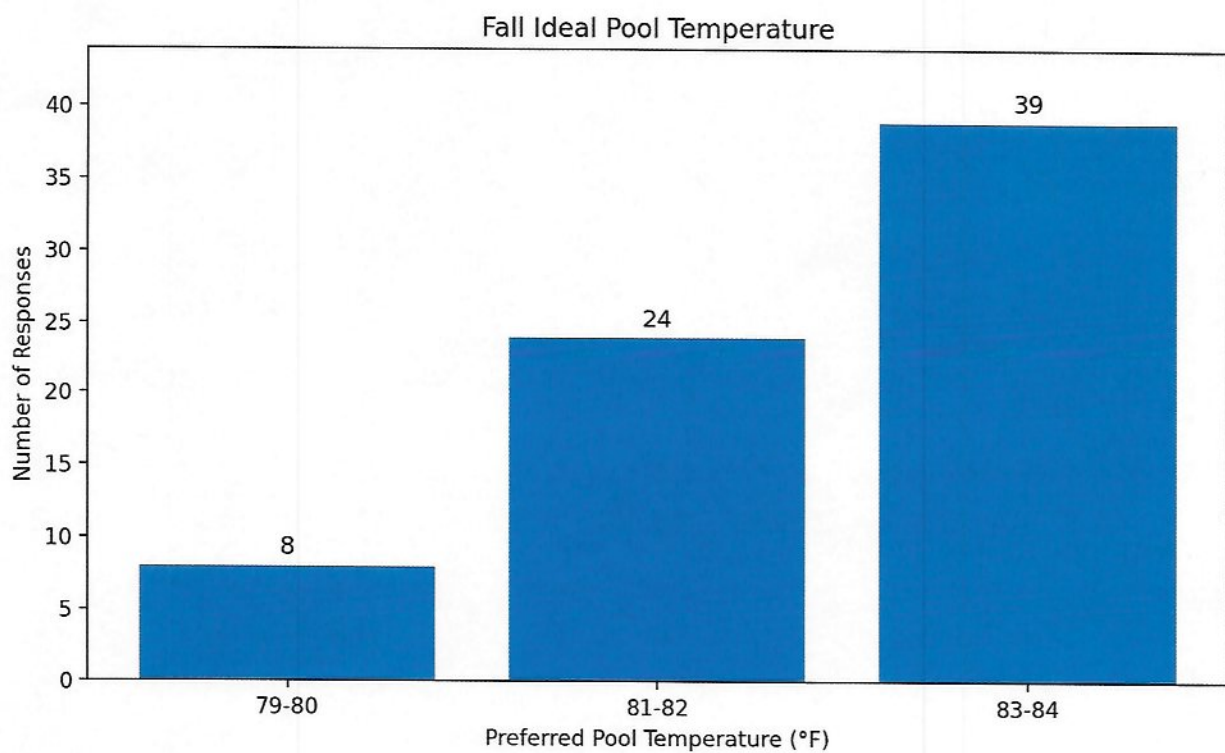
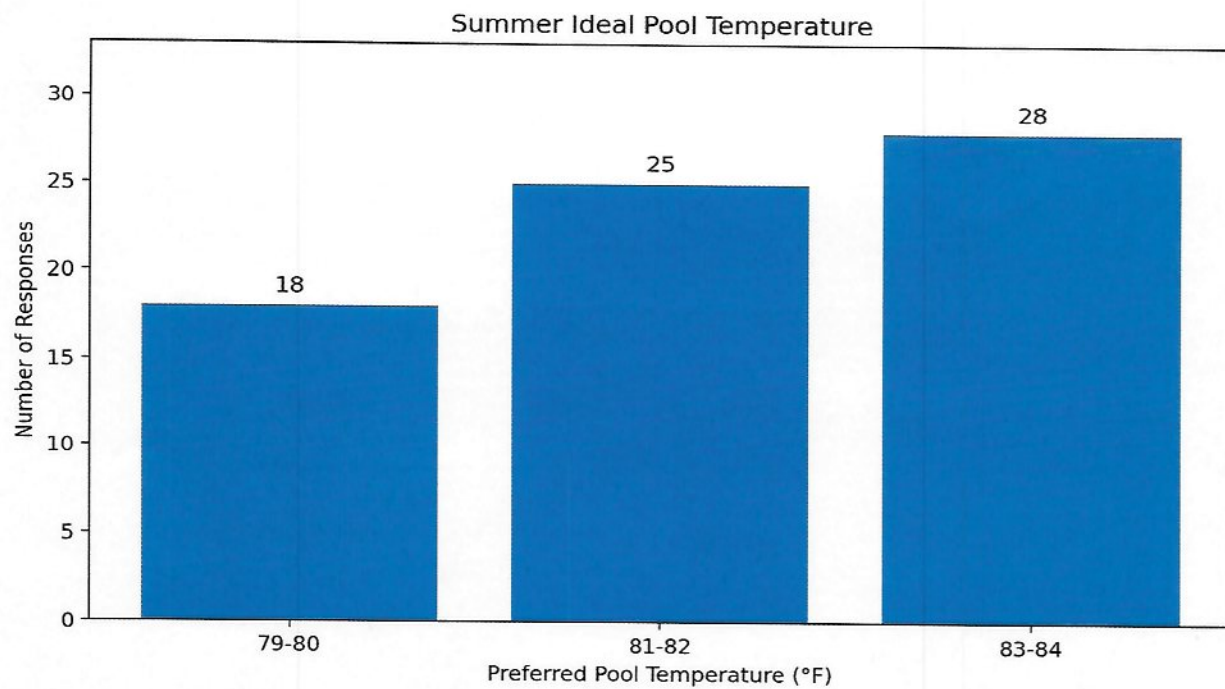
	FY 2025.2026			FY 2024.2025		
Operating	Revenue	Expenses	Net Inc./Loss	Revenue	Expenses	Net Inc./loss
Youth Recreation	\$ 1,352,298	\$ 818,385	\$ 533,913	\$ 1,126,517	\$ 716,727	\$ 409,790
Special Events	\$ 9,252	\$ 41,224	\$ (31,972)	\$ 4,562	\$ 33,169	\$ (28,607)
Adult Rec. Classes	\$ 102,234	\$ 64,516	\$ 37,718	\$ 80,819	\$ 47,922	\$ 32,897
Aquatics	\$ 704,404	\$ 680,070	\$ 24,334	\$ 623,148	\$ 627,552	\$ (4,404)
Tennis	\$ 313,226	\$ 158,746	\$ 154,480	\$ 241,045	\$ 102,496	\$ 138,549
Facilities	\$ 116,033	\$ 518,204	\$ (402,171)	\$ 139,819	\$ 563,174	\$ (423,355)
Administration	\$ 2,450	\$ 605,971	\$ (603,521)	\$ 9,757	\$ 579,313	\$ (569,556)
Total Operating	\$ 2,599,897	\$ 2,887,116	\$ (287,219)	\$ 2,225,667	\$ 2,670,353	\$ (444,686)
						\$ -
Non Operating						\$ -
Measure A	\$ 124,670		\$ 124,670	\$ 115,628	\$ -	\$ 115,628
Grants	\$ -	\$ -	\$ -	\$ 177,952	\$ -	\$ 177,952
Property Tax	\$ 555,048	\$ -	\$ 555,048	\$ 537,549	\$ -	\$ 537,549
Other Funds	\$ 596,367	\$ -	\$ 596,367	\$ 580,522	\$ -	\$ 580,522
Capital Improvements	\$ -	\$ 242,141	\$ (242,141)	\$ -	\$ 575,903	\$ (575,903)
Zone IV	\$ 467,883	\$ 128	\$ 467,755	\$ 480,263	\$ 91,089	\$ 389,174
Zone V	\$ 9,939	\$ 7,975	\$ 1,964	\$ 9,162	\$ 7,579	\$ 1,583
Other Expenses	\$ -	\$ (2,977)	\$ 2,977	0	0	\$ -
Total Non-Operating	\$ 1,753,907	\$ 247,267	\$ 1,506,640	\$ 1,901,076	\$ 674,571	\$ 1,226,505
			\$ -			\$ -
Net Rev, Exp & Income	\$ 4,353,804	\$ 3,134,383	\$ 1,219,421	\$ 4,126,743	\$ 3,344,924	\$ 781,819
Total Net w/o Zone IV			\$ 751,666			\$ 392,645
Balance Sheet Cash	Jun-26	Jun-25	Change			
General Fund	\$ 2,890,673	\$ 2,179,080	\$ 711,593			
Replacement Resv	\$ 1,808,387	\$ 1,733,753	\$ 74,634			
Measure A	\$ 265,698	\$ 141,028	\$ 124,670			
Payroll Clearing	\$ 92,184	\$ 58,901	\$ 33,283			
Credit Card Acct.	\$ 39,919	\$ 235,535	\$ (195,616)			
	\$ -	\$ -	\$ -			
Total	\$ 5,096,861	\$ 4,348,297	\$ 748,564			

SRD Financial Summary
07/01/2026 - 09/04/26

	FY 2026.2027			FY 2025.2026		
Operating	Revenue	Expenses	Net Inc./Loss	Revenue	Expenses	Net Inc./loss
Youth Recreation	\$ 111,748	\$ 202,175	\$ (90,427)	\$ 82,627	\$ 168,345	\$ (85,718)
Special Events	\$ 4,085	\$ 18,908	\$ (14,823)	\$ 788	\$ 7,665	\$ (6,877)
Adult Rec. Classes	\$ 13,221	\$ 3,275	\$ 9,946	\$ 10,702	\$ 8,482	\$ 2,220
Aquatics	\$ 57,098	\$ 173,819	\$ (116,721)	\$ 94,948	\$ 137,666	\$ (42,718)
Tennis	\$ 52,446	\$ 18,048	\$ 34,398	\$ 38,181	\$ 10,530	\$ 27,651
Facilities	\$ 32,922	\$ 96,848	\$ (63,926)	\$ 7,684	\$ 113,557	\$ (105,873)
Administration	\$ -	\$ 155,716	\$ (155,716)	\$ 55	\$ 147,746	\$ (147,691)
Total Operating	\$ 271,520	\$ 668,789	\$ (397,269)	\$ 234,985	\$ 593,991	\$ (359,006)
						\$ -
Non Operating						\$ -
Playground Donations	\$ 800.00					
Measure A	\$ 61,891		\$ 61,891	\$ 56,911	\$ -	\$ 56,911
Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Property Tax	\$ -	\$ -	\$ -	\$ 41	\$ -	\$ 41
Other Funds	\$ 50,289	\$ -	\$ 50,289	\$ 69,636	\$ -	\$ 69,636
Capital Improvements	\$ -	\$ -	\$ -	\$ -	\$ 75,270	\$ (75,270)
Zone IV	\$ -	\$ 2,262	\$ (2,262)	\$ -	\$ 1,450	\$ (1,450)
Zone V	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -	0	0	\$ -
Total Non-Operating	\$ 112,980	\$ 2,262	\$ 109,918	\$ 126,588	\$ 76,720	\$ 49,868
			\$ -			\$ -
Net Rev, Exp & Income	\$ 384,500	\$ 671,051	\$ (286,551)	\$ 361,573	\$ 670,711	\$ (309,138)
Total Net w/o Zone IV			\$ (284,289)			\$ (307,688)
Balance Sheet Cash	Sep-26	Sep-25	Change			
General Fund	\$ 2,258,069	\$ 1,655,689	\$ 602,380			
Replacement Resv	\$ 1,808,387	\$ 1,733,753	\$ 74,634			
Measure A	\$ 327,589	\$ 197,939	\$ 129,650			
Payroll Clearing	\$ 94,104	\$ 135,452	\$ (41,348)			
Credit Card Acct.	\$ 200,544	\$ 365,189	\$ (164,645)			
	\$ -	\$ -	\$ -			
Total	\$ 4,688,693	\$ 4,088,022	\$ 600,671			

- **Pool temperate feedback:**





Strawberry Park Restroom Project – Proposal Comparison

Cost Summary		Public Restroom Company (PRC)		G&G Builders		Difference / Note	
Proposal Total			\$284,517			\$333,152	\$48,635
Relative Cost		Baseline		17.1% higher			
Scope Type		Building-focused / owner-GC site work		More turnkey			
Scope / Cost Item		PRC		G&G Builders		Comparison / Notes	
Prefabricated restroom building		Included		Included		Both include restroom building	
Building delivery		Included		Included		Both include delivery	
Building installation / set		Included		Included		Both include installation	
Payment & performance bonds		\$3,126 included		Not separately identified			
Concrete foundation & footings		Owner/GC responsibility		\$20,500 included		Major scope difference	
Foundation structural engineering		Owner/GC responsibility		\$5,700 included		Major scope difference	
Electrical / plumbing rough-in		Owner/GC responsibility outside building		\$53,500 included		Major scope difference	
Final utility connections		Owner/GC responsibility		Utilities stubbed to 5' & connected		G&G appears more turnkey	
Final testing		Owner/GC commissioning responsibility		\$1,400 included		G&G includes testing	
Permits & inspections		Owner pays applicable fees		\$2,100 allowance		G&G includes allowance	
Security electronic door hardware		Not Included		\$8,100 included			
Exterior painting		Should come painted		\$7,100 included			
Bi-level drinking fountain		Not Included		\$9,600 included			
HVAC / exhaust fan installation		Should come in prebuilt		\$1,700 included			
General conditions & supervision		Not separately identified		\$12,000 included		G&G separately prices supervision	
Survey / site layout		Owner/GC responsibility		Appears within GC scope; verify		PRC explicitly assigns to owner/GC	
Pad / site preparation		Owner/GC responsibility		Included/managed as GC; verify exact limits		PRC explicitly assigns to owner/GC	
Crane / truck site access		Owner/GC responsible for suitable access		GC coordination expected; verify		Potential PRC extra-cost exposure	
Weather / site readiness delays		Daily charge for remobilization until site is ready				PRC warns of added mobilization/set costs	

Employee Engagement Options

A Quote Overview: Pulse Survey & Stay Interviews

PREPARED FOR

Strawberry Recreation District
Attn: Nancy

PREPARED BY

Venus Tayco, PCC, SPHR
Certified Leadership Coach

DATE

September 2, 2026

Overview

Following the Board's interest in gathering employee feedback, below are two options to consider. Both are designed to fit a team of your size, and each offers a different lens on engagement: one measures the pulse of the whole team, the other digs deeper one-on-one with a focus on retention. A brief note on anonymity and third-party facilitation follows, since that question came up in our conversation.

Option 1: Pulse Survey (Custom)

Format: Anonymous, 15-question online survey, administered and analyzed by NLS, with added custom analysis, themes and recommendations.

A brief, anonymous survey that provides a real-time snapshot of team satisfaction and engagement. Ideal for a quarterly or annual check-in, or during a period of transition. Given the goals discussed, we recommend the Custom option: the standard survey plus trend analysis, theme identification, action planning recommendations, and a 30-minute findings presentation, on top of the standard results-sharing session.

Advantages

- Fast to deploy, with quick turnaround on results
- Especially useful during periods of change or transition
- Surfaces emerging issues before they grow into bigger problems
- Anonymity encourages candid, honest responses
- Custom analysis adds themes and action-planning recommendations, not just raw data

Investment	Pulse Survey – Custom (up to 100 participants) \$3,600.00 base fee +\$20 per additional participant over 100
Estimated Total	\$3,600.00 (8 employees, no additional participant fee)

Option 2: Stay Interviews

Format: Individual 1:1 interviews conducted by NLS, with an executive summary of themes and recommendations.

Proactive, confidential conversations with employees to identify what keeps them engaged and what might cause them to leave. Best suited for organizations that consider retaining key employees a priority.

Advantages

- Gets ahead of turnover, instead of learning the reasons only at exit
- Surfaces practical retention levers leadership can act on now
- Signals to employees that the organization is investing in them
- Individual format allows for richer, more specific insight than a survey
-

Investment	Stay Interviews (up to 6 participants) \$4,500.00 base fee +\$600 per additional participant over 6
Estimated Total	\$5,700.00 (8 employees: \$4,500 + 2 x \$600)

Why Anonymity and a Third-Party Matter

In an organization of 8 people, honest feedback can feel risky to give, especially if people worry their comments could be traced back to them. Two features are built into these offerings to protect that honesty:

- Anonymity (Pulse Survey): When responses can't be tied to an individual, employees are far more likely to share what they really think rather than what feels safe to say. This is a recognized best practice for engagement surveys, and it directly affects data quality: less anonymity typically means less candid, less useful data.
- Third-party administration (both offerings): An outside facilitator gives employees confidence that their feedback isn't going straight to a supervisor, and gives leadership a more neutral, credible read on the results. It also removes the burden of internal data handling and analysis.

For a small team, these two safeguards are often what determines whether the exercise produces real insight or just polite, guarded feedback.

We're happy to walk through either option in more detail or discuss timing.

Strawberry Recreation District

BESPOKE STRAWBERRY OPTION 1



BESPOKE STRAWBERRY OPTION 2



BESPOKE STRAWBERRY OPTION 3

