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se Survey 2026		
Name: Review Content: Items and Com	**DRAFT - FOR BOARD REVIEW/APPROVAL**	
Date: 10/13/2026 5:37:11 PM Eastern Time		
COMPETENCY	ITEM	QUESTION_TYPE
Belonging & Culture	Diverse perspectives and backgrounds are respected and valued at SRD.	Rated Item
Belonging & Culture	Teamwork is encouraged and recognized here.	Rated Item
Belonging & Culture	I feel a sense of belonging at SRD.	Rated Item
Belonging & Culture	People at SRD are treated fairly and respectfully.	Rated Item
Belonging & Culture	I feel aligned with the organization's values.	Rated Item
Role Clarity & Motivation	I feel motivated to perform well.	Rated Item
Role Clarity &amp Motivation	I know what is expected of me and what constitutes good performance in my role	Rated Item
Role Clarity &amp Motivation	I feel comfortable sharing ideas and suggestions.	Rated Item
Role Clarity &amp Motivation	I have the resources and support I need to do my job effectively.	Rated Item
Management & Leadership	My manager communicates clearly and provides the support I need to succeed.	Rated Item
Management & Leadership	I receive useful and constructive feedback about my performance.	Rated Item
Management & Leadership	Based on what I observe, the SRD Board provides appropriate leadership and direction for the organization.	Rated Item
Management & Leadership	I feel supported when handling difficult interactions with patrons.	Rated Item
Management & Leadership	I feel that the Board avoids micromanaging the day-to-day operations of SRD staff.	Rated Item
Development & Growth	I have opportunities to learn and develop in my role.	Rated Item
Well Being & Workplace Environment	I know how to raise a workplace concern and feel comfortable doing so.	Rated Item
Well Being & Workplace Environment	SRD supports a reasonable work-life balance.	Rated Item
Well Being & Workplace Environment	I feel comfortable raising concerns, asking questions, or acknowledging mistakes without fear of unfair negative consequences.	Rated Item
SRD Mission & Overall Satisfaction	I have the staffing, equipment, information, and resources needed to provide high-quality services to the Strawberry community.	Rated Item
SRD Mission & Overall Satisfaction	Overall, SRD is a good place to work.	Rated Item
SRD Mission & Overall Satisfaction	I am optimistic about SRD's direction over the next 12 months.	Rated Item
Open Ended Comments	What is one actionable idea or solution you have for a problem we face that hasn't been discussed or implemented yet?	Comment Box
Open Ended Comments	Please use open space below to provide any additional comments or feedback.	Comment Box